

No FEAR Act Data on Complaint Activity
FY 2004 - FY 2008 (1st Quarter)

ITEM	Fiscal Year 2004	Fiscal Year 2005	Fiscal Year 2006	Fiscal Year 2007	Fiscal Year 2008 (1st Qtr)
Number of complaints filed during Fiscal Year	23	40	38	34	11
Number of individuals who filed complaints	23	39	37	34	11
Number of individuals filing 2 or more complaints	0	1	1	0	0
BASIS	Fiscal Year 2004	Fiscal Year 2005	Fiscal Year 2006	Fiscal Year 2007	Fiscal Year 2008 (1st Qtr)
Black	8	5	18	15	7
White	2	2	13	2	2
Hispanic	0	0	4	1	0
Asian	0	0	0	0	1
American Indian	0	1	0	0	0
Color	0	0	1	9	4
Other	1	0	1	3	2
Religion	4	2	5	1	0
Age	11	12	15	14	6
Disability (Physical)	6	4	16	6	4
Disability (Mental)	1	1	5	1	0
Sex (male)	3	4	4	6	2
Sex (female)	2	5	5	11	7
Retaliation	10	15	26	17	3
ISSUES RAISED IN COMPLAINT					
Item					
Appointment/Hire	1	2	2	3	0
Assignment Of Duties	2	4	5	6	0
Awards	0	0	2	6	0
Demotion	0	0	0	0	0
Reprimand	0	1	2	1	0
Suspension	0	0	0	1	0
Removed	0	0	0	0	0
Other (Hostile Work Environment)	0	0	0	9	1
Duty Hours	0	1	2	0	0
Equal Pay Act	0	0	0	0	0

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Evaluation	5	4	5	9	1
Harassment (non-sexual)	2	4	19	12	7
Harassment (sexual)	1	1	1	1	0
Promotion	0	4	5	7	6
Reassignment Denied	0	0	1	5	0
Reassignment Directed	4	1	2	0	0
Termination	4	7	14	8	1
Terms & Conditions	6	0	2	9	0
Time & Attendance	0	0	3	4	2
Training	0	0	3	3	1
Reasonable Accommodation	0	0	3	0	1
Other	0	1	2	5	1
ITEM					
1) Complaints with Accept/Investigations	19	33	29	50	3
2) Complaints with Final Agency Decisions (not including Dismissals)	25	25	20	39	0
3) Complaints without request for hearing	14	12	12	28	1
4) Complaints with hearing	11	13	8	11	2
Final Actions Involving Discrimination					
1) Final Actions with finding of discrimination	4 (100%)	0	0	0	0
2) Final Actions with hearing	4 (100%)	0	0	0	0
3) Final Actions without a hearing	0%	0	0	0	0
Findings of Discrimination By Basis					
1) with hearing	0	0	0	0	0
2) without hearing	0	0	0	0	0
Findings of Discrimination by Issues:					
1) with hearing	4	0	0	0	0
2) without hearing	0	0	0	0	0
Number of Pending complaints filed in prior Fiscal Year:					
1) complaints filed before the start of current FY	45	40	64	50	43
2) individuals filed in earlier years	45	40	64	50	43

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