



# CAREER OPPORTUNITY ANNOUNCEMENT

Office of Inspector General

ANNOUNCEMENT#: 04-4112-12      OPEN: 8/10/04      CLOSE: 8/30/04      RECEIVED BY: 8/30/04

POSITION: Auditor, GS-511-5/7/9 (Promotion potential to GS-13)

MINIMUM STARTING SALARY: GS-5, \$28,090 - \$35,881 per annum  
GS-7, \$34,184 - \$44,439 per annum  
GS-9, \$41,815 - \$54,360 per annum

LOCATION: Office of Inspector General, Auditing Division, Washington, DC

TYPE OF APPOINTMENT: Permanent

WORK SCHEDULE: Full-Time

COMPETITIVE STATUS REQUIRED: No

AREA OF CONSIDERATION: Nationwide

PAYMENT OF RELOCATION EXPENSES IS NOT AUTHORIZED

## DUTIES AND RESPONSIBILITIES:

The incumbent will be responsible for conducting comprehensive audits of Agency programs, contracts, operations and program participants for compliance with laws, regulations and standard operating procedures. The incumbent will be expected to make appropriate recommendations concerning methods of improving efficiency and economy, and to detect and prevent fraud, waste, abuse and mismanagement in Agency operations.

## QUALIFICATION REQUIREMENTS:

The following is an excerpt from the Qualification Standards Handbook: Applicants must possess a degree in accounting, or a degree in a related field such as business administration, finance, or public administration that includes or was supplemented by 24 semester hours in accounting. The 24 hours may include up to 6 hours of credit in business law; or an appropriate combination of education and experience - at least 4 years of experience, college-level education, and training that provided professional auditing and/or accounting knowledge. When qualifying based solely on education, applicants at the GS-5 level need only to possess a degree in one of the fields listed above, which includes 24 semester hours of accounting/auditing coursework. Applicants at the GS-7 level must have one year of graduate-level education; or (1) Standing in the upper third of the graduating class in the college, university or major subdivision; or (2) Overall grade point average of 2.95 or better or a grade point average in the major field of study of 3.5 or better; or (3) Elected membership in a National Scholastic Honor Society. Applicant at the GS-9 level must have a Master's or equivalent graduate degree or 2 full years of higher level graduate education leading to a Master's, LL.D or J.D. degree. A college transcript or OPM Form 1170 must be submitted with the application for verification of education.

Applicants must have one year of professional auditing experience which is at a level of difficulty comparable to that of the next lower grade in the Federal service. Specialized experience is experience that has equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, e.g. experience conducting audits of programs and/or organizations, experience that required the candidates to gather and analyze data from various sources, and the production of written documents. Time-in-grade requirement applies to status candidates only. Applicants must meet the time-in-grade requirement within 45 days of the closing date of

the vacancy announcement.

### QUALITY RANKING FACTORS USED IN THE RATING PROCESS:

Applicants who meet the minimum qualification requirements will be ranked on the following quality ranking factors. Your ranking will be used to determine if you will be referred to the selecting official. Applicants must submit a narrative description of their experience, education, training, etc. relative to each QRF. Be specific and limit responses to no more than one page per factor. Applications submitted without the supplemental statement will not receive further consideration. Please provide information in the following order:

1. Ability to gather and analyze complex data.
2. Ability to produce written products, e.g., reports, position papers.
3. Skill in using personal computers including word processing and spreadsheets.

### EVALUATION PROCEDURES:

- Quality Ranking Factors
- Training completed in the last 5 years
- Awards received in the last 3 years
- Your most recent performance rating of record

### BENEFITS AND CONVENIENCES

- Alternate Work Schedules
- Flexible Work Schedules
- Health and Life Insurance
- Federal Employees Retirement Package
- Thrift Savings Plan (401K)
- Family-Friendly Leave Policy
- Transit Subsidy
- Availability of Telework
- Minimum of 13 Paid Sick Leave Days
- Minimum of 13 Paid Vacation Days
- 12 Paid Holidays
- On-Site Fitness Center
- On-Site Child Care Facility
- Located at the Federal Center Metro Stop

### THE FOLLOWING COMPLETED FORMS ARE REQUIRED:

You may use any written format you choose to apply for this position. However, your application or resume must include all of the items listed in Optional Form (OF) 612, Optional Application for Federal Employment (available at <http://www.opm.gov/forms/html/of.htm#of612>). Only your application or resume will be used to determine if you meet the minimum qualifications for the job and the grade level(s) for which you are qualified. If your application or resume does not include the required information, as outlined in the OF-612 and in this job vacancy announcement, you may lose consideration for the job. You must also submit:

- Supplemental statement addressing the Quality Ranking Factors (your knowledge, skills and abilities).
- Optional Form 306, Declaration for Federal Employment.
- Your most recent performance appraisal, if you are a current Federal employee.
- Your most recent SF 50, Notification of Personnel Action, if you are a current or former Federal employee.
- If you claim 5-point veteran preference, submit your DD Form 214, Certificate of Release or Discharge from Active Duty. If you claim 10-point veteran preference, submit a SF 15, Application for 10-Point Veteran Preference and proof required by that form. The SF 15 is available at <http://www.opm.gov>.

### CONDITIONS OF EMPLOYMENT:

- Satisfactory completion of a full field background investigation is required.
- Appointment to this position is subject to negative drug test results.

## OTHER IMPORTANT FACTS PERTINENT TO THE POSITION:

- The incumbent will be required to travel.
- Individuals who are current career or career-conditional employees in the Federal service or are eligible for reinstatement to the Federal service (check <http://www.usajobs.opm.gov/blj.htm> to see if you are eligible) have competitive status and may be considered under both competitive examining and SBA's Merit Promotion and Placement Plan. Status applicants who wish to be considered under both procedures must submit two complete applications. When only one application is received from a status applicant, it will be considered under SBA's Merit Promotion and Placement Plan only. Candidates must submit an application for each grade level for which they wish to be considered. Please do not submit official position descriptions in lieu of narrative statements of experience.
- Individuals who are eligible for noncompetitive consideration under a special appointing authority (e.g., 30 percent compensable veterans, severely disabled persons, etc.) may apply. Applicants who wish to be considered under a special appointing authority as well as under the competitive examining procedures must submit two complete applications. When only one application is received from a noncompetitive eligible, it will be considered under the special appointing authority only. More information on special appointing authorities is available at <http://www.usajobs.opm.gov/> (disabled), <http://www.usajobs.opm.gov/b2b.htm> (veterans), <http://www.usajobs.opm.gov/ei52.htm> (veterans).
- Individuals who do not have competitive status and who are not eligible under a special appointing authority will be considered under competitive examining procedures only.
- Veteran preference only applies to applicants applying under competitive examining procedures. Information about veteran preference is available at <http://www.usajobs.opm.gov/ei3.htm>.
- If you are applying for special selection priority under SBA's Career Transition Assistance Plan (open to surplus SBA employees only) or the Interagency Career Transition Assistance Program (see <http://www.opm.gov/ctap/html/egct.htm#ICTAP> for eligibility requirements), you must submit one of the following as proof of your eligibility: reduction-in-force (RIF) separation notice; Notification of Personnel Action (SF 50) showing separation by RIF or removal for declining a directed reassignment or transfer of function outside the local commuting area; certificate of expected separation or other notice that you are surplus employee or eligible for discontinued service retirement; notice from a Federal agency that your injury compensation has been or is being terminated and that it cannot place you; notice from the Office of Personnel Management terminating your disability annuity; or notice from the military or National Guard that you retired under 5 USC 8337(h) or 8456.
- If you are eligible for special selection priority based on RIF, declining a directed reassignment or transfer of function outside the commuting area, retiring on the effective date of a RIF or retiring under the discontinued service retirement option, you must also submit a copy of a Notification of Personnel Action (SF 50) which shows the promotion potential of the career or career-conditional position from which you have been or will be separated and a copy of your last performance rating of record.
- If you are applying for special selection priority under the Federal Employment Priority Consideration Program for Displaced Employees in the District of Columbia Department of Corrections or Interagency Career Transition Assistance for Displaced Panama Canal Zone Employees, you must submit a copy of your RIF separation notice.
- To be found well-qualified for special selection priority by the Small Business Administration, you must meet the minimum qualification requirements for the positions, including any selective factors and receive at least two-thirds of the total possible points for the quality ranking factors (knowledge, skills and abilities).
- If you wish to be considered under a special appointing authority (e.g., disabled, Veterans Employment Opportunity Act, etc.) you must indicate on your application or resume the authority under which you are applying and include proof of your eligibility.

- The Defense Authorization Act of November 18, 1997, extends 5-point preference to veterans who served on active duty during the Gulf War from August 2, 1990 through January 2, 1992 (if service requirements were met and discharge was honorable). Preference will also be granted if you entered the military service prior to October 14, 1976, or served in a military action for which you received a campaign badge or expeditionary medal. However, you may be entitled to 10 point veteran preference if you are a disabled veteran; you have received a purple heart; you are the spouse or mother of a 100% disabled veteran; or you are the widow or widower or the mother of a deceased veteran. Proof of your eligibility for veteran's preference must be provided at the time of the application.
- The U.S. Small Business Administration provides reasonable accommodation to job applicants and employees with disabilities unless the accommodation would impose an undue hardship on the Agency. If you need a reasonable accommodation for any part of the application or interview process, please contact Betty Mackall, Human Resources Specialist, at 202-205-7372 (telephone), 202-205-7382 (fax), or (email) [betty.mackall@sba.gov](mailto:betty.mackall@sba.gov). If you are hearing impaired, you may call the Federal Information Relay Service at 1-800-877-8339 for assistance in contacting the person named above. Decisions for granting reasonable accommodations are made on a case-by-case basis.
- If you are a male over age 18 who was born after December 31, 1959, you must have registered with the Selective Service System (or have an exemption) to be eligible for a Federal job.
- Your application contains information subject to the Privacy Act (P.L. 93-579, 5 USC 55A). The information is used to determine qualifications or employment, and is authorized under Title 5 of the United States Code Sections 3302 and 3361.
- An individual selected from a competitive register must serve a one-year probationary period and may be terminated because work performance or conduct during this period fails to demonstrate fitness or qualifications for continued employment (5 CFR 315.804).
- If selected, you will be required to provide documents proving that you are eligible to work in the U.S.
- Only material required by this announcement will be used to rate your application. Your application will not be returned to you.
- The use of U.S. Government postage-paid envelopes for the filing of job applications is a violation of the U.S. Office of Personnel Management and U.S. Postal Service regulations. Penalties include fines of up to \$300.00 and/or disciplinary action.
- All qualified applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, national origin, sex, sexual orientation, marital status, age, disability, political affiliation, or any other characteristics not bearing on job performance.

**OPTIONS IN APPLYING FOR THIS POSITION:**

- **MAIL:** You may mail your application to the following address:

Small Business Administration  
Office of Inspector General  
409 Third Street SW, Suite 7150  
Washington, DC 20416  
ATTN: Betty Mackall

Applications received beyond the closing date will not be considered. SBA has experienced delays through regular mail over recent months and we cannot be responsible for such delays. Therefore, we encourage you to apply for this position using one of the following alternative methods.

- **E-MAIL:** You may apply for this position by E-mail at: [SBAOIGJobs@SBA.GOV](mailto:SBAOIGJobs@SBA.GOV)
- **FAX:** You may apply to this position by fax on 202-205-7382.
- **PERSONAL DELIVERY:** You may submit your application in person at the address listed above.

**Regardless of which of these methods you choose to utilize – mail, E-mail, fax, or personal delivery – your application package must be received by close of regular business (5:00 p.m. EDT) on the closing date of the announcement. Be sure to include your name and the vacancy announcement number on your correspondence. Illegible applications will not be considered, nor will you be contacted to submit another application. In addition, we are not responsible for errors in fax or e-mail. Therefore, it is recommended that you call or email to verify that your application has been received on or prior to the closing date. You may call on (202) 205-6580.**

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