



Office of Human Capital
Management

CAREER OPPORTUNITY

Supervisory Financial Specialist GS-501-15

ANNOUNCEMENT NO.: 04H-802-PMB

OPENING DATE: 06-23-04

CLOSING DATE: Must be received by 07-07-04
(Must be received by 5:00 pm EST)

POSITION: Supervisory Financial Specialist, GS-501-15
(Full Performance Level is GS-15)

SALARY: GS-15: \$100,231 – 130,305 per annum

LOCATION: Office of the Chief Financial Officer, Office of Financial Analysis
Washington, DC.

AREA OF CONSIDERATION: Any U.S. Citizen

COMPETITIVE STATUS REQUIRED: Competitive status is not required. U.S. citizenship is required.

This position is a permanent appointment with a full-time work schedule. Payment of relocation expenses is not authorized.

THIS POSITION IS DESIGNATED AS REGULAR FUNDED

DUTIES AND RESPONSIBILITIES: This position is located in the Office of the Chief Financial Officer, Office of Financial Analysis. This office is principally responsible for the conduct of loan performance analysis to determine program subsidy rates under the Federal Credit Reform Act, and other sophisticated statistical and analytical methods to evaluate and support various SBA programs and activities. Duties and responsibilities include: providing the full range of supervisory and managerial direction to a team of financial specialist ranging in grade level from GS-09 to GS-14; developing major goals, objectives and strategies for the office consistent with SBA's strategic plan and the OCFO's business commitment plans; identifying and directing work to be accomplished by subordinates, setting and adjusting short-term and long-term priorities, and preparing high level project plans, assigning work to subordinates based on priorities, complexity and difficulty of tasks, and capabilities of employees; assessing the accuracy, reliability, and suitability of analysis performed to ensure that it meets professional standards; working with officials of other organizations and advising senior officials; representing the OCFO in working groups, committees, and task forces on issues dealing the Federal Credit Reform implementation, program monitoring and oversight, loan performance measurement, and other financial analysis.

QUALIFICATION REQUIREMENTS: The following is an excerpt from the OPM Qualification Standards Handbook for General Schedule Positions. These standards are available in all Human Resources offices for review. Applicants must have one year of specialized experience such as performing financial analysis and evaluation work requiring a comprehensive knowledge of (1) corporate finance and any specialized fields of finance required such as public finance, securities, investments, and banking and (2) the financial and management structure, operations, and practice of corporate and other organizations. Specialized experience must have been at least equivalent to the next lower grade level in the Federal service. Time-in-grade requirement applies to applicants considered under merit promotion procedures. Applicants must meet time-in-grade requirements within 45 days of the closing date of the announcement.

Any individual eligible for consideration under the Interagency Career Transition Assistance Plan for Displaced Employees or under special hiring authorities, e.g., handicapped, etc., should indicate on their application if they are applying under a special program and submit proof of eligibility with their application.

SBA – AN EQUAL OPPORTUNITY EMPLOYER

QUALITY RANKING FACTORS (QRFs) USED IN THE RATING PROCESS: Applications will be evaluated on each of the following QRFs. To receive full credit, applicants must submit a narrative description of their experience, education, training, etc. relative to each QRF. Be specific and limit responses to no more than one page per factor. If you are found qualified, this information will be heavily relied upon in the rating process. Please provide information in the following order:

1. Ability to utilize analytical methods and techniques and financial management systems, statistics and economics or other analytical tools to develop and administer a complex financial analysis function in support of an agency-wide budget.
2. Knowledge of federal accounting, budget, financial management, and credit program management, including Federal Credit Reform.
3. Ability to supervise and manage.
4. Ability to communicate orally.
5. Ability to communicate in writing.

APPLICATION REQUIREMENTS:

You may use any written format you choose to apply for this position. However, your application or resume must include all of the items listed in Optional Form (OF) 612, Optional Application for Federal Employment (available at <http://www.opm.gov/forms/html/of.htm#of612>). Only your application or resume will be used to determine if you meet the minimum qualifications for the job and the grade level(s) for which you are qualified. If your application or resume does not include the required information, you may lose consideration for the job. You should also submit:

- Supplemental statement addressing the quality ranking factors.
- If you are a current or former Federal employee, a copy of your most recent SF 50, Notification of Personnel Action.
- If you are a current or former Federal employee, a copy of your most recent performance appraisal.
- If you claim 5-point veteran preference, submit your DD Form 214, Certificate of Release or Discharge from Active Duty. If you claim 10-point veteran preference, submit a SF 15, Application for 10-Point Veteran Preference and proof required by that form. The SF 15 is available at <http://www.opm.gov/forms/html/sf/htm>

If you are applying for special selection priority under SBA's Career Transition Assistance Plan (open to surplus SBA employees only) or the Interagency Career Transition Assistance Program (see <http://www.opm.gov/ctap/html/egct.htm#ICTAP> for eligibility requirements), you must submit one of the following as proof of your eligibility: reduction-in-force (RIF) separation notice; Notification of Personnel Action (SF 50) showing separation by RIF or removal for declining a directed reassignment or transfer of function outside the local commuting area; certificate of expected separation or other notice that you are surplus employee or eligible for discontinued service retirement; notice from a Federal agency that your injury compensation has been or is being terminated and that it cannot place you; notice from the Office of Personnel Management terminating your disability annuity; or notice from the military or National Guard that you retired under 5 USC 8337(h) or 8456.

If you are eligible for special selection priority based on RIF, declining a directed reassignment or transfer of function outside the commuting area, retiring on the effective date of a RIF or retiring under the discontinued service retirement option, you must also submit a copy of a Notification of Personnel Action (SF 50) which shows the promotion potential of the career or career-conditional position from which you have been or will be separated and a copy of your last performance rating of record.

If you are applying for special selection priority under the Federal Employment Priority Consideration Program for Displaced Employees in the District of Columbia Department of Corrections or Interagency Career Transition Assistance for Displaced Panama Canal Zone Employees, you must submit a copy of your RIF separation notice.

Any individual eligible for consideration under the Interagency Career Transition Assistance Plan for Displaced Employees or under special hiring authorities, e.g., handicapped, etc., should indicate on their application if they are applying under a special program and submit proof of eligibility with their application.

To be found well-qualified for special selection priority by the Small Business Administration, you must meet the minimum qualification requirements for the position, including any selective factors and receive at least two-thirds of the total possible points for the quality ranking factors.

If you wish to be considered under a special appointing authority (e.g., disabled, Veterans Employment Opportunity Act, etc.) you must indicate on your application or resume the authority under which you are applying and include proof of your eligibility.

OTHER PERTINENT INFORMATION: Payment of Relocation Expenses Is Not Authorized.
IF SELECTED NON-STATUS APPLICANTS WILL BE REQUIRED TO SERVE A 1 YEAR PROBATIONARY PERIOD.
IF SELECTED ALL APPLICANTS WILL BE REQUIRED TO SERVE A 1 YEAR SUPERVISORY PROBATIONARY PERIOD.

The U.S. Small Business Administration provides reasonable accommodation to job applicants and employees with disabilities unless the accommodation would impose an undue hardship on the Agency. If you need a reasonable accommodation for any part of the application or interview process, please contact Phyllis Brandford, Human Resources Specialist, at 202-205-6214 (telephone), 202-481-4930 (fax), [or Phyllis.Brandford@sba.gov](mailto:Phyllis.Brandford@sba.gov). If you are hearing impaired, you may call the Federal Information Relay Service at 1-800-877-8339 for assistance in contacting the person named above. Decisions for granting reasonable accommodations are made on a case-by-case basis.

If you are a male over age 18 who was born after December 31, 1959, you must have registered with the Selective Service System (or have an exemption) to be eligible for a Federal job.

Your application contains information subject to the Privacy Act (P.L. 93-579, 5 USC 55A). The information is used to determine qualifications or employment, and is authorized under Title 5 of the United States Code Sections 3302 and 3361.

An employee selected from a competitive register must serve a one-year probationary period and may be terminated because work performance or conduct during this period fails to demonstrate fitness or qualifications for continued employment (5 CFR 315.804).

If selected, you will be required to provide documents proving that you are eligible to work in the U.S.

NOTE: Only applications received by the closing date of this announcement will be considered. Only material required by this announcement will be used to rate your application. Your application will **not** be returned to you.

HOW TO APPLY: APPLICANTS HAVE SEVERAL OPTIONS IN APPLYING FOR THIS POSITION:

1. Applicants are **strongly encouraged** to apply for this position by E-mail: phyllis.brandford@sba.gov OR by Fax on 202-481-4930. Be sure to include your name and the vacancy announcement number of your correspondence. Illegible applications will not be considered, nor will you be contacted to submit another application.
2. You may mail your application to the following address: Small Business Administration, 409 Third Street SW, Suite 4200, Office of Human Capital Management, Washington, DC 20416, ATTN: Phyllis Brandford
3. (04H-802-PMB).
4. All applications must be received by the closing date in order to receive consideration.
5. You may submit your application in person at the address above.

Personally delivered, e-mailed or faxed applications must be received by close of business on the closing date of the announcement. We are not responsible for errors in fax or e-mail, therefore, it is recommended that you call or email to verify that your application has been received on or prior to the closing date.

APPLICANTS WILL BE EVALUATED ON THE FOLLOWING:

If you meet the minimum qualification requirements, you will be evaluated on:

Any individual eligible for consideration under the Interagency Career Transition Assistance Plan for Displaced Employees or under special hiring authorities, e.g., handicapped, etc., should indicate on their application if they are applying under a special program and submit proof of eligibility with their application.

Quality Ranking Factors (all applicants)
Training completed in the last 5 years (for merit promotion only)
Awards received in the last 3 years (for merit promotion only)
Your most recent performance rating of record (for merit promotion only)
Veteran preference (for competitive examining only)

All qualified applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, national origin, sex, sexual orientation, marital status, age, disability, political affiliation, or any other characteristics not bearing on job performance.

COMPLETED FORMS SHOULD BE SUBMITTED TO:

U.S. Small Business Administration
Office of Human Resources
409 Third Street SW, Suite 4200
Washington, DC 20416
ATTN: Phyllis Brandford (04H-802-PMB)

For additional information or forms contact Phyllis Brandford on (202) 205-6214. The Optional Application for Federal Employment (OF 612) is available at <http://www.opm.gov/forms/html/of.htm#of612>.

Any individual eligible for consideration under the Interagency Career Transition Assistance Plan for Displaced Employees or under special hiring authorities, e.g., handicapped, etc., should indicate on their application if they are applying under a special program and submit proof of eligibility with their application.