

OFFICE OF PERSONNEL MANAGEMENT				
GOALS ACHIEVED	OVERALL GRADE			
0/5	<ul style="list-style-type: none"> Although OPM did not achieve its goals, OPM made progress in all goals 			
SMALL BUSINESS GRADE				
	FY2008/FY2009 % GOAL	FY2007 SMALL BUSINESS ACHIEVEMENTS	FY2008 SMALL BUSINESS ACHIEVEMENTS	ACHIEVEMENT PROGRESS
 RED	28.94%	25.13% (\$352,452,255)	13.81% (\$315,476,434)	 GREEN
SOCIO-ECONOMIC GRADES				
	FY2008/FY2009 % GOAL	FY2007 SMALL BUSINESS ACHIEVEMENTS	FY2008 SMALL BUSINESS ACHIEVEMENTS	ACHIEVEMENT PROGRESS
SDB				
 RED	5%	7.44% (\$104,265,371)	3.31% (\$75,688,916)	 GREEN
WOSB				
 RED	5%	5.67% (\$79,529,153)	2.99% (\$68,285,128)	 GREEN
HUBZONE				
 RED	3%	1.86% (\$26,075,309)	1.90% (\$43,506,143)	 GREEN
SDVOSB				
 RED	3%	0.44% (\$6,199,295)	1.05% (\$23,933,048)	 GREEN
ACHIEVEMENT CRITERIA				
 GREEN	THE AGENCY MUST MEET 100% OF ITS GOAL			
 YELLOW	THE AGENCY MUST MEET 90-99% OF ITS SMALL BUSINESS GOAL			
 RED	THE AGENCY DID NOT MEET 90-99% OF ITS SMALL BUSINESS GOAL			
ACHIEVEMENT PROGRESS CRITERIA				
 GREEN	THE AGENCY MUST HAVE MADE THEIR GOAL OR MADE PROGRESS IN UNMET GOAL SINCE FY2007 (DOLLARS, PERCENTAGE, OR 3 YEAR ACHIEVEMENT AVERAGE (FY2005-FY2007)).			
 YELLOW	THE AGENCY MUST MAKE PROGRESS IN UNMET GOAL. FY2008 GOAL ACHIEVEMENT DOLLARS OR PERCENTAGE IS WITHIN 10% OF FY2007 ACHIEVEMENT OR 3 YEAR ACHIEVEMENT AVERAGE (FY2005-FY2007).			
 RED	THE AGENCY DID NOT MAKE PROGRESS IN UNMET GOAL			