	OF	FICE OF PERSONNE	LMANAGEMENT	
GOALS ACHIEVED	OVERALL GRADE			
-	 OPM achieved 25.13% exceeding its small business goal of 19.90% and the 23% Government-wide goal OPM also exceeded its SDB which was above the 5% Government-wide goal Although OPM did not meet its WOSB, HUBZone and SDVOSB goals, it did make progress in all socio-economic categories 			
2/5				
		SMALL BUSINES	S GRADE	
	FY2006/FY2007 %	FY2006 SMALL BUSINESS	FY2007 SMALL BUSINESS	ACHIEVEMENT PROGRESS
	GOAL	ACHIEVEMENTS	ACHIEVEMENTS	
	19.90%	28.94% (\$157,048,194)	25.13% (\$352,452,255)	
GREEN			004050	GREEN
	FY2006/FY2007 %	SOCIO-ECONOMIC FY2006 SMALL BUSINESS	C GRADES	
SDB	GOAL	ACHIEVEMENTS	ACHIEVEMENTS	ACHIEVEMENT PROGRESS
	5.60%	7.13% (\$38,711,671)	7.44% (\$104,265,371)	
GREEN	FY2006/FY2007 %	FY2006 SMALL BUSINESS	FY2007 SMALL BUSINESS	GREEN ACHIEVEMENT PROGRESS
WOSB	GOAL	ACHIEVEMENTS	ACHIEVEMENTS	ACHIEVEMENT PROGRESS
	10.38%	8.87% (\$48,145,268)	5.67% (\$79,529,153)	
RED	FY2006/FY2007 %	FY2006 SMALL BUSINESS	FY2007 SMALL BUSINESS	GREEN ACHIEVEMENT PROGRESS
HUBZONE	GOAL	ACHIEVEMENTS	ACHIEVEMENTS	ACHIEVEMENT PROGRESS
RED	3%	1.07%(\$5,785,671)	1.86% (\$26,075,309)	GREEN
	FY2006/FY2007 %	FY2006 SMALL BUSINESS	FY2007 SMALL BUSINESS	ACHIEVEMENT PROGRESS
SDVOSB	GOAL 3%	ACHIEVEMENTS	ACHIEVEMENTS 0.44%(\$6,199,295)	
RED				GREEN
		ACHIEVEMENT		
GREEN	THE AGENCY MUST MEET 100% OF ITS GOAL			
YELLOW	THE AGENCY MUST MEET 90-99% OF ITS SMALL BUSINESS GOAL			
RED	THE AGENCY DID NOT MEET 90-99% OF ITS SMALL BUSINESS GOAL			
	-	ACHIEVEMENTPROGR	RESSCRITERIA	
GREEN	THE AGENCY MUST HAVE MADE THEIR GOAL OR MADE PROGRESS IN UNMET GOAL SINCE FY2006 (DOLLARS, PERCENTAGE, OR 3 YEAR ACHIEVEMENT AVERAGE (FY2005-FY2007).			
YELLOW	THE AGENCY MUST MAKE PROGRESS IN UNMET GOAL. FY2007 GOAL ACHIEVEMENT DOLLARS OR PERCENTAGE IS WITHIN 10% OF FY2006 ACHIEVEMENT OR 3 YEAR ACHIEVEMENT AVERAGE (FY2005-FY2007).			
RED	THE AGENCY DID NOT MAKE PROGRESS IN UNMET GOAL			