

ESSENTIAL EMPLOYEE CERTIFICATION

THE UNDERSIGNED, _____, (Applicant)
(Employer)

Does hereby certify as follows:

1. Reservist is employed by _____ within the position of _____.
2. Reservist is essential to the day-to-day operations of the business.
3. Reservist has been called to active duty in the Armed Forces of the United States, which has and will result in substantial economic injury to the Employer, specifically: (describe nature of economic impact; e.g., lost work or income, replacement employee was hired, loss of critical skill or expertise not readily available in marketplace, etc.) _____

4. Employer hereby certifies that Reservist will be offered the same or similar job upon return from active duty.

Executed this ____ day of _____, 20__.

EMPLOYER/APPLICANT:

Employer/Applicant

BY: _____
(Authorized Official)

CONCURRENCE OF RESERVIST/EMPLOYEE

By my signature below I certify my concurrence with the statements made above by my employer.

Executed this ____ day of _____, 20__.

RESERVIST/EMPLOYEE:

(Reservist/Employee)