

**Department of Labor**  
**FY 2014 Small Business Procurement Scorecard**

<b>A</b>
<b>106.35%</b>

FPDS-NG Prime Contracting Data as of Feb. 20, 2015  
eSRS Subcontracting Data as of Mar. 13, 2015

<b>Prime Contracting Achievement:</b>			<b>84.14%</b>
	<b>2013 Achievement</b>	<b>2014 Goal</b>	<b>2014 Achievement</b>
Small Business	38.44%	35.40%	36.00% (\$754.0 M)
Women Owned Small Business	7.55%	5.00%	8.82% (\$184.8 M)
Small Disadvantaged Business	23.06%	5.00%	18.27% (\$382.6 M)
Service Disabled Veteran Owned Small Business	3.00%	3.00%	3.18% (\$66.6 M)
HUBZone	3.16%	3.00%	1.07% (\$22.3 M)

<b>Subcontracting Achievement:</b>			<b>12.34%</b>
	<b>2013 Achievement</b>	<b>2014 Goal</b>	<b>2014 Achievement</b>
Small Business	61.00%	55.00%	60.90%
Women Owned Small Business	16.30%	5.00%	16.30%
Small Disadvantaged Business	17.40%	5.00%	15.80%
Service Disabled Veteran Owned Small Business	2.50%	3.00%	3.60%
HUBZone	4.30%	3.00%	4.90%

<b>Success Factors</b>		<b>9.87%</b>
<b>Plan Progress Success Factor Grading Scale: Factor Subtotal Score / 7</b>		<b>Peer Review Score</b>
1. Commitment to Small Business Utilization - The Agency demonstrated, through action and documented evidence, a commitment to utilize small businesses to obtain goods and services.		0.97
2. Effective Engagement of Senior Level Management in Achieving Small Business Goals - The Agency's senior leadership (i.e. Deputy Secretary, Chief Acquisition Officer, Senior Procurement Executive, senior program managers, and OSDDBU Director) demonstrated, through action and documented evidence, that they have clearly communicated the importance of achieving the agency's Small Business contracting goals through the chain of command to the contracting officer level.		1.00
3. Data Quality of Small Business Contracting - The Agency demonstrated, through action and documented evidence, a commitment to small business contracting data quality.		1.00
4. Training of Acquisitions Staff - The Agency demonstrated a commitment to small business utilization through regular training of acquisitions staff on the issues/procedures/policies/regulations impacting small businesses.		0.97
5. Outreach to Small Business - The Agency demonstrated, through action and documented evidence, a commitment to growing their small business supplier base and increasing awareness of contracting opportunities for small businesses.		1.00
6. Bundling Avoidance, Justification and Mitigation - The Agency demonstrated, through action and documented evidence, a clearly communicated policy to address and mitigate the adverse effects of contract bundling on small businesses. (For applicable dollar threshold for the agency, see FAR subpart 7.104)		1.00
7. OSDDBU Organization - The Agency demonstrated, through action and documented evidence, compliance with Section 1691 - Offices of Small and Disadvantaged Business Utilization - of the National Defense Authorization Act (NDAA) of 2013.		0.97

<b>Prime and Subcontracting Grading Scale:</b>		
A+ < 150% but ≥ 120%		
A < 120% but ≥ 100%		
B < 100% but ≥ 90%		
C < 90% but ≥ 80%		
D < 80% but ≥ 70%		
F < 70%		
	Total	6.91

**Comments:****Graded Agency:**

The Department of Labor (DOL) is pleased to accept the "A" rating on its Fiscal Year (FY) 2014 Small Business Procurement Scorecard. This achievement has been attained through the strong partnership among senior leadership, procurement personnel, and the Office of Small and Disadvantaged Utilization (OSDBU). DOL will continue to be committed to maximizing Federal Government contracting opportunities for small businesses in FY 2015, as well as providing a transparent accounting of its progress in meeting its small business goals.