

OIRA determines this rule to be **economically significant** with an anticipated annual effect on the economy of:

 **\$100M**

14 statutes and Executive Orders were used to define "labor laws" in the Executive Order

This proposed rule and guidance state that...

Prospective prime & subcontracts > \$500K

must report any of the following labor violations that have occurred in the past 3 years:

1 Administrative merits determination

2 Civil judgement

3 Arbitral award or decision rendered against them

Each pay period, contractors and subcontractors must provide:

 employees with a paystub

 independent contractors with documentation stating their working relationship

Established processes are required to help contractors and subcontractors comply with labor laws through the creation of labor advisors.



The FAR Council and DOL are seeking comments on the proposed rule and guidance by August 11, 2015.

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