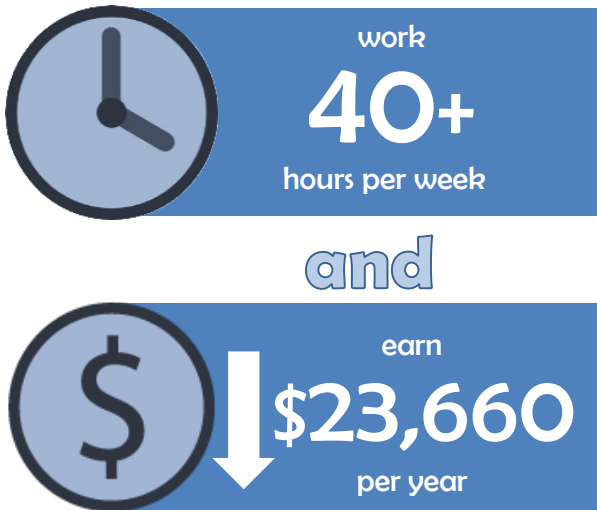


Regulatory Alert

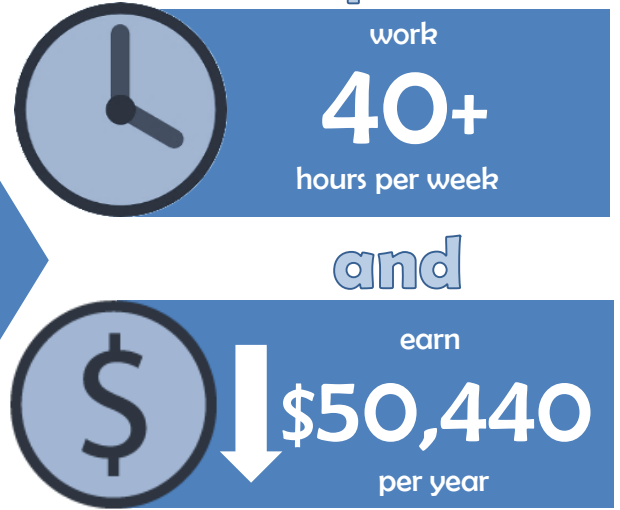
Department of Labor (DOL) Overtime Proposal:
Changes to the Fair Labor Standards Act (FLSA)

Executive, Administrative, and Professional Employees are eligible for overtime if...

Current



Proposed



DOL Estimates:

Average first-year small business costs:

- \$100-600 in direct costs
- \$320-2700 in additional payroll costs

Time burden on each small business owner:

- 1 hour for regulatory familiarization
- 1 hour per affected worker for adjustment
- 5 minutes per week scheduling and monitoring each worker



DOL is seeking feedback on the proposed rule. Comments are due: September 4, 2015
Go to regulations.gov and search "DOL Overtime"

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