Executive, Administrative, and Professional Employees are eligible for overtime if...

Current

• Work 40+ hours per week
• Earn $23,660 per year

Proposed

• Work 40+ hours per week
• Earn $50,440 per year

DOL Estimates:

Average first-year small business costs:
• $100–600 in direct costs
• $320–2700 in additional payroll costs

Time burden on each small business owner:
• 1 hour for regulatory familiarization
• 1 hour per affected worker for adjustment
• 5 minutes per week scheduling and monitoring each worker

Regulatory Alert
Department of Labor (DOL) Overtime Proposal: Changes to the Fair Labor Standards Act (FLSA)

DOL is seeking feedback on the proposed rule. Comments are due: September 4, 2015
Go to regulations.gov and search “DOL Overtime”

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Image sources: clock (Clipart Best); message (Icon Finder)