

March 27, 2013

Mr. John Berry  
Director  
U.S. Office of Personnel Management  
Theodore Roosevelt Building  
1900 E St. NW  
Washington, DC 20515

Dear Mr. Berry:

I respectfully submit, in accordance with Section 203, Public Law 107-174, the U.S. Small Business Administration's Fiscal Year 2012 Notification and Federal Employee Anti-Discrimination and Retaliation (No FEAR) Act Annual Report to Congress. A copy of this report has been sent to all appropriate committee offices.

With warmest regards,

Karen G. Mills

Enclosure