

October 17, 2012

The Honorable Barbara Lee
U.S. House of Representatives
Washington, DC 20515

Dear Representative Lee:

Administrator Mills has asked me to respond to your recent letter to the U.S. Small Business Administration (SBA) about our inclusiveness and diversity in our workforce among Federal contractors and with procurement opportunities throughout the Federal government.

SBA is committed to ensuring that our Agency and those who work for it reflect the diversity of our nation. As such, SBA has taken steps to put together a strategic plan on diversity and inclusion. This includes ensuring that minority candidates have access to continuing education, training, mentoring, and other career advancement opportunities. In addition, SBA has been working with our Federal partners to put in place plans to ensure maximum contracting opportunities for minority, women, and service-disabled veteran-owned businesses.

Per your request, attached you will find (i) our diversity plan (Attachment A), (ii) SBA's plan for maximizing procurement and contracting opportunities (Attachment B), (iii) a summary of our staff diversity (Attachment C), and (iv) a summary of SBA's contracts larger than \$650,000 (Attachment D).

If you or a member of your staff has any questions regarding this matter, please contact me at (202) 205-6700. A similar response is being sent to Representative Serrano.

Sincerely,

Nicholas Coutsos
Assistant Administrator
for Congressional and Legislative Affairs

Enclosures