

NO Fear Act Data

2009 - 2014

Complaint Activity	Comparative Data					FY15 1st Qtr
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Number of Complaints Filed	45	41	36	32	32	7
Number of Complainants	43	41	35	32	32	7
Repeat Filers	2	9	1	0	0	0

Complaints by Basis	Comparative Data					FY15 1st Qtr
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</i>						
Race	22	18	13	10	20	3
Color	8	5	11	6	4	1
Religion	5	1	2	3	0	1
Reprisal	22	23	18	16	21	3
Sex	24	20	16	19	17	4
PDA	0	0	0	0	0	0
National Origin	5	6	1	1	3	1
Equal Pay Act	0	0	0	0	0	0
Age	17	18	16	14	10	5
Disability	16	10	9	16	8	4
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					FY15 1st Qtr
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</i>						
Appointment/Hire	4	5	3	7	7	2
Assignment of Duties	9	8	10	8	11	1
Awards	4	2	2	4	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	0	1	0
Reprimand	1	3	4	7	2	0
Suspension	1	1	2	4	2	0
Removal	0	0	2	0	2	0
Other	0	8	3	3	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	14	9	8	8	10	1
Examination/Test	0	0	0	0	0	0
Harassment						

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Non-Sexual	29	25	24	23	17	4
Sexual	3	3	2	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	1	3	3	3	0
Promotion/Non-Selection	7	9	9	11	8	1
Reassignment						
Denied	0	0	0	0	1	1
Directed	0	3	1	2	2	1
Reasonable Accommodation	3	0	0	1	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	1	3	0	0	0
Termination	1	3	2	1	7	0
Terms/Conditions of Employment	8	10	5	7	8	1
Time and Attendance	5	1	3	5	6	1
Training	3	4	2	2	4	0
Other	6	0	0	0	2	0

Processing Time	Comparative Data					FY15 1st Qtr
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation stage	168.73	205.65	236.88	309.25	271.48	275
Average number of days in final action stage	16.06	33.5	10	112.67	31.57	54
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	161.37	189.88	220.45	243.00	401.80	265.21
Average number of days in final action stage	71.89	12.5	33.50	10.40	25.50	18.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	118.71	134.9	178.5	229	243.14	3335.67
Average number of days in final action stage	49.00	32.67	0	9.33	156.25	41.50

Complaints Dismissed by Agency	Comparative Data					FY15 1st Qtr
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Total Complaints Dismissed by Agency	9	10	14	11	4	0

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Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY15 1st Qtr
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	44	55	56	58	56	55
Total Complainants	44	55	56	58	56	50
Number complaints pending						
Investigation	13	24	18	18	11	9
Hearing	30	29	30	35	35	39
Final Action	1	2	6	3	10	5
Appeal with EEOC Office of Federal Operations	0	0	1	1	3	4

Complaint Investigations	Comparative Data					FY15 1st Qtr
	Previous Fiscal Year Data					
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceeds Required Time Frames	1	9	6	7	1	3