NO Fear Act Data
2009 - 2014

Complaint Activity	Comparative Data Previous Fiscal Year Data					2014 Thru 09-30
	2009	2010	2011	2012	2013	
Number of Complaints Filed	28	45	41	36	32	32
Number of Complainants	26	43	41	35	32	32
Repeat Filers	2	2	0	1	0	0

Complaints by Basis	Comparative Data Previous Fiscal Year Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2009	2010	2011	2012	2013	2014 Thru 09-30
Race	11	22	18	13	10	20
Color	4	8	5	11	6	4
Religion	2	5	1	2	3	0
Reprisal	21	22	23	18	16	21
Sex	15	24	20	16	19	17
PDA	0	0	0	0	0	0
National Origin	2	5	6	1	1	3
Equal Pay Act	0	0	0	0	0	0
Age	10	17	18	16	14	10
Disability	10	16	10	9	16	8
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data Previous Fiscal Year Data					
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2009	2010	2011	2012	2013	2014 thru 09-30
Appointment/Hire	1	4	5	3	7	7
Assignment of Duties	5	9	8	10	8	11
Awards	1	4	2	2	4	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	0	0	0	1
Reprimand	3	1	3	4	7	2
Suspension	2	1	1	2	4	2
Removal	0	0	0	2	0	2
Other	0	0	8	3	3	2
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	8	14	9	8	8	10
Examination/Test	0	0	0	0	0	0
Harassment						

NO Fear Act Data
2009 - 2014

Non-Sexual	21	29	25	24	23	17
Sexual	2	3	3	2	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	2	1	3	3	3
Promotion/Non-Selection	4	7	9	9	11	8
Reassignment						
Denied	2	0	0	0	0	1
Directed	5	0	3	1	2	2
Reasonable Accommodation	4	3	0	0	1	2
Reinstatement	0	0	0	0	0	0
Retirement	1	0	1	3	0	0
Termination	3	1	3	2	1	7
Terms/Conditions of Employment	1	8	10	5	7	8
Time and Attendance	4	5	1	3	5	6
Training	2	3	4	2	2	4
Other	0	6	0	0	0	2

Processing Time	**Comparative Data**					
	Previous Fiscal Year Data					**2014 thru 09-30**
	2009	**2010**	**2011**	**2012**	**2013**	
Complaints pending during fiscal year						
Average number of days in investigation stage	149.88	168.73	205.65	236.88	309.25	271.48
Average number of days in final action stage	69.60	16.06	33.5	10	112.67	31.57
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	161.37	189.88	220.45	243.00	401.80	265.21
Average number of days in final action stage	71.89	12.5	33.50	10.40	25.50	18.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	118.71	134.9	178.5	229	243.14	335.67
Average number of days in final action stage	49.00	32.67	0	9.33	156.25	41.50

Complaints Dismissed by Agency	**Comparative Data**					**2014 Thru 09-30**
	Previous Fiscal Year Data					
	2009	**2010**	**2011**	**2012**	**2013**	
Total Complaints Dismissed by Agency	0	9	10	14	11	4

NO Fear Act Data
2009 - 2014

Average days pending prior to dismissal	0	29	25	21	96	39.75
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by	0	3	1	1	2	3

Total Final Actions Finding Discrimination	**Comparative Data**											
	Previous Fiscal Year Data										**2014 Thru 09-30**	
	2009		**2010**		**2011**		**2012**		**2013**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	**Comparative Data**											
	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.											**2014 Thru 09-30**	
	2009		**2010**		**2011**		**2012**		**2013**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	100	0
Color	0	0	0	0	0	0	0	0	0	0	100	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	100	0

NO Fear Act Data
2009 - 2014

Sex	0	0	0	0	0	0	0	0	0	0	100	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	100	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	**Comparative Data**										**2014 Thru 09-30**	
	Previous Fiscal Year Data											
	2009		**2010**		**2011**		**2012**		**2013**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

NO Fear Act Data
2009 - 2014

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0

NO Fear Act Data
2009 - 2014

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	**Comparative Data Previous Fiscal Year Data**					**2014 Thru 09-30**
	2009	**2010**	**2011**	**2012**	**2013**	
Total complaints from previous Fiscal Years	42	44	55	56	58	56
Total Complainants	42	44	55	56	58	56
Number complaints pending						
Investigation	11	13	24	18	18	11
Hearing	31	30	29	30	35	35
Final Action	0	1	2	6	3	10
Appeal with EEOC Office of Federal Operations	0	0	0	1	1	3

Complaint Investigations	**Comparative Data Previous Fiscal Year Data**					**2014 Thru 06-30**
	2009	**2010**	**2011**	**2012**	**2013**	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	1	9	6	7	1