Small Business Resource Guide
How to Grow Your Business in Indiana
Small business is no small task.

So Progressive offers commercial auto and business insurance that makes protecting yours no big deal.

Local Agent | ProgressiveCommercial.com
Local Business Assistance

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ON THE COVER Casey Wright, photo courtesy of NinjaZone & Wright Gymnastics
Let us help give voice to your story.

SCAPE OF SERVICES

Brand Voice
Articles
Blogs
Website Content
Social Media Posts
Email Content
Brochures
Catalogs
Visitor Guides
Books
Copywriting
Photography
Videos

We have all heard the phrase “content is king.” Creating rich, engaging, and inspiring content differentiates your brand in the marketplace. But who has time to focus on anything other than running their business?

Narrative works with you to develop the tools to tell your story across all media platforms. Powerful and authentic storytelling helps you stand out. It inspires action. It creates an emotional impact and forges enduring relationships. It separates you from the competition.

To schedule a meeting or to learn more, contact Buddy Butler at buddy@newsouthmediacom or call 304.615.9884.
Veterans Business Outreach Center
Empowering Veteran Entrepreneurship from Transition to Small Business Success

The Veterans Business Outreach Center (VBOC) program is a one-stop shop for transitioning service members, veterans, and military spouses looking to start, purchase, or grow a business.

Top reasons to connect to a VBOC:
★ You are thinking about small business ownership as a post-service career
★ You could benefit from additional management expertise, mentorship, and access to market opportunities and capital
★ You are preparing to apply for a Small Business Administration (SBA) backed loan or a federal contracting certification
★ You are developing or improving your business plan

If you are an aspiring entrepreneur or small business owner seeking to start, purchase, or grow your business, VBOCs can assist you by providing:
★ Transition assistance programs
  • **Boots to Business** — the entrepreneurship track of Department of Defense's Transition Assistance Program offered on military installations worldwide
  • **Boots to Business | Reboot** – an extension of Boots to Business, delivering the same information and benefits to veterans, members of the National Guard and Reserves, and military spouses in a more accessible, flexible format
★ Business training and workshops on topics such as:
  • Business planning
  • Financing your business
  • Small business and social media marketing
  • Human resources and hiring
★ Business tools and resource referrals
  • Connection to mentors
  • Referrals to other partners and programs
  • Preparation to engage SBA lending institutions
  • Access to market research databases
  • Application assistance for federal contracting certification program
★ Tailored business counseling and mentoring in-person and online

You are eligible for VBOC small business development assistance if you are a:
- Transitioning or active duty service member
- Veteran of any era
- National Guard or Reserve member
- Military spouse

Get started today. Find your VBOC at www.sba.gov/vboc.
Loans from the #1 SBA lender in our region.
Welcome to the 2019-2020 edition of the U.S. Small Business Administration’s Indiana Small Business Resource Guide. As the Indiana district director, I have met small business owners across the state who are creating jobs, innovating, expanding worldwide, and making a difference in their communities on a daily basis. These entrepreneurs fuel the economy. They are the reason the SBA is here: to help make the American dream of small business ownership a reality.

We are the only federal agency dedicated to helping our 30 million small businesses start, grow, expand, or recover after a disaster. The SBA Indiana District Office works with an extensive network of business advisers and lenders to help Indiana’s 508,000 small businesses at every stage of development.

Across Indiana in the last year, we empowered the state’s small businesses to:

• Find an ally, advocate or mentor via the 22 locations of our local SBA Resource Partners, which included SCORE, Small Business Development Centers, and Women’s Business Centers, all powered by the SBA.

• Access over $600 million in SBA-guaranteed loans using 130 banks, credit unions, community-based lenders, and microlenders. These 1,600 businesses that qualified for SBA financing have hired thousands of new employees, bought needed equipment, and built or renovated facilities.

• Gain more than $638.9 million in federal contracts. Of this amount, about 24% went to small disadvantaged businesses, 26% to woman-owned small businesses, 3% to HUBZone-certified firms, 16% to small businesses owned by service-disabled veterans, and 6% to 8(a)-certified firms.

• Recover from severe flooding with about $6 million in SBA disaster assistance loans.

As you read through this guide, you will learn how the SBA and our partners in Indiana can provide you with the tools you need to power your entrepreneurial dreams. Stay up to date on SBA events near you and get valuable Indiana business information by following us on Twitter at @SBA_Indiana. Register for email updates at sba.gov/updates. Use our Small Business Resource Guide to power your dream of starting, growing, or expanding your small business here in Indiana.

Sincerely,

Stacey Poynter
Indiana District Director
U.S. Small Business Administration
How We Did It

Made to Last

Joyce and Jerado Reynolds used SBA support to succeed.

Written by Micaela Morrissette
Reynolds Welding & Fabrication has grown steadily, building a loyal customer base, since Jerado Reynolds founded the company in 2005.

“At first the company was just Jerado,” recalls his wife and co-owner, Joyce Reynolds. “Then it was him and me part time.” During the day she worked as a nurse and spent her evenings doing all the company’s paperwork. The Reynolds sank everything they earned into the business—money, time, and energy. She remembers with pride helping Jerado weld a stair railing at a local school. Her son later attended the same school, and she watched her child and others using the rail, benefiting from the hard work the couple did together. It was then Joyce decided as much as she loved her day job, she wanted to devote herself full time to the family business in Windsor, Connecticut. She wanted to work side-by-side with her husband, fully focused on administration and business growth. As they both hoped, word of mouth spread; clients made referrals. Joyce was soon overwhelmed with paperwork. They brought on two employees—doubling up in the busy seasons. They were able to maintain four full-time employees by 2009. After this, Joyce says, they saw that “things were not moving.” She wanted to scale up.

Challenge
The company wasn’t growing in part because it wasn’t certified with the state department of transportation or prequalified with the Connecticut State Department of Administrative Services, Joyce says. She decided to tackle the certification problem full time, leaving her nursing career. This was the change she’d been wanting to make, but since her background was in health care, Joyce didn’t feel fluent in the languages of construction or business. Joyce wanted to learn, and she had incentive: they needed the certifications to bid on bigger jobs. “Never be afraid to ask questions,” she says. Joyce needed to find people with answers.

Solution
She and Jerado connected with the University of Hartford Entrepreneurial Center & Women’s Business Center, an SBA Resource Partner, where “from day one it was, Eureka! Everyone wanted to see us win.” Women entrepreneurs receive essential business counseling and training from this national network of community-based centers. Most helpful was the detailed personal attention available through free one-on-one business counseling. Joyce also learned about workshops offered by providers like the Metropolitan District, a Connecticut nonprofit municipal corporation offering water and sewer services. At a meet-and-greet, Joyce understood how much the SBA could help her business. An SBA professional walked Joyce through the extensive paperwork and, crucially, helped her register the company in the System for Award Management (sam.gov), positioning the company for new federal contracts.

“Resources like the Entrepreneurial Center and the SBA will train you from bottom to top,” Joyce says. “They have finance classes that open your eyes regarding taxes. You’ll learn how to register your business. They’ll help with a contract or your website or accountability statements. Everything!”

Before the SBA, Reynolds Welding attempted the DOT certification on five separate occasions, always falling short because the process was so complicated. Joyce secured the certification with SBA guidance on the first attempt.

Benefit
Reynolds Welding now employs more than 15 workers, constructing stairs, rails, structural beams, and columns throughout the region. Jerado is working on two bridges—a lifelong dream. Joyce continues to move forward, getting Reynolds qualified for the SBA 8(a) Business Development Program, which provides free business development education to small businesses so they can better compete in the public sector. “When I came on full time, I set a goal for what I would like for the company, and I’ve achieved 80% of that,” Joyce says. When she secures 8(a) certification for Reynolds, she’ll have hit all her objectives. Then, she admits, she’ll probably come up with some new ones.

5 Tips for Success

Find a great business mentor. To find your local SBA office and resource partners in your area, visit sba.gov/localresources.

Have a healthy view of competition. We’re not always competing. We’re a competitor, but if a similar business has extra work, they’ll send it to us and vice versa. That’s the relationship to have.

Record everything you do. Navigating business relationships in this age means keeping an email record of everything you do. Leave a clear paper trail.

Sacrifice to ensure quality. We don’t cut corners. Sometimes you have to lose money to do quality work—it’s rough, but nothing is more important.

Seek SBA assistance to see if you qualify for business certifications. We used to look for jobs. Now that we’re on the SBA Subcontracting Network database, SubNet, and sam.gov, we have a continuous flow of contractors reaching out to us.
SBA Resource Partners

No matter your industry, location, or experience, if you have a dream, the SBA is here to help you achieve it. Our SBA Resource Partners offer mentoring, counseling, and training to help you startup and thrive at all stages of the business life cycle. These independent organizations operating across the United States and U.S. territories are funded through SBA cooperative agreements or grants.

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**SMALL BUSINESS DEVELOPMENT CENTERS**

950+ Small Business Development Centers

Achieve your dream of business ownership and remain competitive in an ever-changing global economy with assistance from your local SBDC. Access free counseling and free or low-cost training on topics like regulatory compliance, technology development, and international trade. Find an SBDC adviser at sba.gov/sbdc.

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**SCORE**

300+ SCORE chapters

Join the ranks of other business owners who have experienced higher revenues and increased growth thanks to SCORE, the nation’s largest network of volunteer business mentors. Experienced executives share real-world knowledge to fit your busy schedule. SCORE mentors are available for free as often as you need, in person, via email or over video chat. Find a mentor at sba.gov/score.

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**WOMEN’S BUSINESS CENTERS**

100+ Women’s Business Centers

Women entrepreneurs receive essential business counseling and training from this national network of community-based centers. Each center tailors its services to help you navigate the challenges women often face when starting or growing a business. To learn about SBA resources for women visit sba.gov/women.

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**VETERANS BUSINESS OUTREACH CENTERS**

20+ Veterans Business Outreach Centers

Veteran and military entrepreneurs receive business training, counseling, and referrals to other SBA Resource Partners at a Veterans Business Outreach Center, sba.gov/vboc. Receive procurement guidance to better compete for government contracts. VBOCs also serve active duty service members, National Guard or Reserve members, veterans of any era, and military spouses.
LOCAL BUSINESS ASSISTANCE

Advocacy
When you need a voice within the federal government for your interests as a small business owner, the SBA’s regional advocates are here to assist. The advocates analyze the effects of proposed regulations and consider alternatives that minimize the economic burden on small businesses, governmental jurisdictions, and nonprofits. Find your regional advocate at sba.gov/advocacy.

Your advocate helps with these small business issues:
» if your business could be negatively affected by regulations proposed by the government
» if you have contracting issues with a federal agency
» when you need economic and small business statistics
The SBA’s Office of Advocacy also independently represents small business and advances its concerns before Congress, the White House, federal agencies, federal courts, and state policy makers.

Ombudsman
Entrepreneurs who have an issue with an existing federal regulation or policy can receive assistance from the SBA’s national ombudsman.

The ombudsman’s office helps you:
» resolve regulatory disputes with federal agencies
» reduce unfair penalties and fines
» seek remedies when rules are inconsistently applied
» recover payment for services done by government contractors

To report how a proposed federal regulation could unfairly affect you, find your regional SBA advocate at sba.gov/advocacy.
To submit a comment about how your business has been hurt by an existing regulation, visit sba.gov/ombudsman/comments.

Make your voice heard by participating in a Regional Regulatory Enforcement Fairness Roundtable or a public hearing hosted by the SBA’s national ombudsman. These events are posted periodically on the ombudsman website, sba.gov/ombudsman.
To submit a comment or complaint through the online form, visit sba.gov/ombudsman/comments. Your concerns will be directed to the appropriate federal agency for review. The SBA will collaborate with you and the agency to help resolve the issue.

To report how a proposed federal regulation could unfairly affect you, find your regional SBA advocate at sba.gov/advocacy.
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Your Advocates

The SBA’s offices of advocacy and ombudsman are independent voices for small business within the federal government.

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When you need a voice within the federal government for your interests as a small business owner, the SBA’s regional advocates are here to assist. The advocates analyze the effects of proposed regulations and consider alternatives that minimize the economic burden on small businesses, governmental jurisdictions, and nonprofits. Find your regional advocate at sba.gov/advocacy.

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To submit a comment or complaint through the online form, visit sba.gov/ombudsman/comments. Your concerns will be directed to the appropriate federal agency for review. The SBA will collaborate with you and the agency to help resolve the issue.
Our Local SBA Resource Partners

SBA’s Resource Partners are independent organizations funded through SBA cooperative agreements or grants.

**SCORE**
Visit [sba.gov/score](http://sba.gov/score) to start working on your business goals. Contact your local office to schedule an appointment.

**South East Indiana Chapter**
Columbus Area Chamber of Commerce
500 Franklin St.
Columbus
(812) 379-4457
southeastindiana.score.org

**Evansville Chapter**
318 Main St., suite 223
(812) 426-6144
evansville.score.org

**Northeast Indiana Chapter**
Northeast Indiana Innovation Center
3201 Stellhorn Road
Fort Wayne
(260) 422-2601
northeastindiana.score.org

**Indianapolis Chapter**
8500 Keystone Crossing, suite 401
(317) 226-7264
indianapolis.score.org

**North Central Indiana Chapter**
South Bend
(574) 310-8097
michiana.score.org

**Greater Wabash Valley Chapter**
Ivy Tech Community College
8000 S. Education Drive
Terre Haute
(812) 298-2452
greaterwabashvalley.score.org

**Northwest Indiana Chapter**
Valparaiso Chamber of Commerce
162 W. Lincolnway
Valparaiso
(219) 462-1105
northwestindiana.score.org

Arthur and Sandra Johnson, owners of 21 Short Stop in Georgia, received assistance from their local Small Business Development Center and SCORE chapter.
Small Business Development Centers

**South Central Indiana SBDC**
Cook Center for Entrepreneurship  
501 N. Profile Parkway  
Bloomington  
(812) 345-1141  
isbdc.org/locations/south-central-isbdc

**Northwest Indiana SBDC**
9800 Connecticut Drive  
Crown Point  
(219) 644-3513  
isbdc.org/locations/northwest-isbdc

**Southwest Indiana SBDC**
318 Main St., suite 401  
Evansville  
(812) 425-7232  
isbdc.org/locations/southwest-isbdc

**Northeast Indiana SBDC**
Hobson Center  
4312 Hobson Road, suite B  
Fort Wayne  
(260) 481-0500  
isbdc.org/locations/northeast-isbdc

**Central Indiana SBDC**
Broad Ripple Speak Easy  
5255 Winthrop Ave., suite 110  
Indianapolis  
(317) 940-3919  
isbdc.org/locations/central-isbdc

**Hoosier Heartland SBDC**
Inventrek Technology Park  
700 E. Firmin St., suite 106  
Kokomo  
(765) 454-7922  
isbdc.org/locations/hoosier-heartland-isbdc

**East Central Indiana SBDC**
1208 W. White River Blvd., suite 129  
Muncie  
(765) 282-9950  
isbdc.org/locations/east-central-isbdc

**Southeast Indiana SBDC**
303 Scribner Drive, suite 202  
New Albany  
(812) 952-9765  
isbdc.org/locations/southeast-isbdc

**North Central Indiana SBDC**
IU South Bend  
1700 W. Mishawaka Ave.  
South Bend  
(574) 520-4126  
isbdc.org/locations/north-central-isbdc

**West Central Indiana SBDC**
ISU Scott College of Business  
30 N. Seventh St.  
Terre Haute  
(812) 237-7676  
isbdc.org/locations/west-central-isbdc

**Hoosier Heartland SBDC**
1400 W. State St., suite J  
West Lafayette  
(765) 454-7922  
isbdc.org/locations/hoosier-heartland-isbdc

Women’s Business Centers

For your nearest Women’s Business Center, visit [sba.gov/women](http://sba.gov/women).

**Central Indiana Women’s Business Center**
Salesforce Tower  
111 Monument Circle, suite 1950  
Indianapolis  
(317) 464-2258  
businessownership.org

**Women’s Entrepreneurial Opportunity Center**
Northeast Indiana Innovation Center  
3201 Stellhorn Road  
Fort Wayne  
(260) 416-3400  
thenic.org/start/womens-entrepreneurial-center/

Veterans Business Outreach Center

Veteran entrepreneurs or small business owners can receive business training, counseling and mentoring, and referrals to other SBA Resource Partners at a Veterans Business Outreach Center, sba.gov/vboc. This is also the place to receive procurement guidance, which can help your business better compete for government contracts.

**VetBizCentral**
1401 E. Court St.  
Flint, MI  
(810) 767-8387  
vetbizcentral.org
How to Start a Business in Indiana

Thinking of starting a business? Here are the nuts & bolts.

The Startup Logistics
Even if you’re running a home-based business, you will have to comply with many local, state, and federal regulations. Do not ignore regulatory details. You may avoid some red tape in the beginning, but your lack of compliance could become an obstacle as your business grows. Taking the time to research regulations is as important as knowing your market. Carefully investigate the laws affecting your industry. Being out of compliance could leave you unprotected legally, lead to expensive penalties, and jeopardize your business.

» Indiana State Information Center
402 W. Washington St., room W160A
Indianapolis
(800) 457-8283
in.gov/core/business_guide.html

Market Research

Filter your search by business type and location to view data on your potential customers, including consumer spending, and a summary of existing businesses, available as a map and a report.

Business License & Zoning
Licenses are typically administered by a variety of state and local departments. It is important to consider zoning regulations when choosing a site for your business. Contact the local business license office where you plan to locate your business. You may not be permitted to conduct business out of your home or engage in industrial activity in a retail district.

Name Registration
Register your business name with the county clerk where your business is located. If you’re a corporation, also register with the state.

» Indiana Secretary of State
200 W. Washington St., room 201
Indianapolis
(317) 232-6576
in.gov/sos/business/2428.htm
inbiz.in.gov
**Taxes**

As a business owner, you should know your federal tax responsibilities and make some business decisions to comply with certain tax requirements. The IRS Small Business and Self-Employed Tax Center, [go.usa.gov/xPxYR](go.usa.gov/xPxYR), offers information on a variety of topics including: obtaining an Employer Identification Number, paying and filing income tax, virtual workshops, forms, and publications.

As the IRS continues to implement some of the Tax Cuts and Jobs Act provisions, your tax obligations may change. Visit the Tax Reform Provisions that Affect Businesses page on [irs.gov](https://irs.gov) for the latest tax reform updates that affect your bottom line.

**IRS Tax Assistance Centers**

Virtual Taxpayer Assistance

(844) 545-5640

Bloomington
2017 S. Liberty Drive
(812) 337-7600

Evansville
7409 Eagle Crest Blvd.
(812) 474-4800

Fort Wayne
201 E. Rudisill Blvd.
(260) 458-5000

Indianapolis
575 N. Pennsylvania St.
(317) 685-7500

Merrillville
370 E. 84th Drive
(219) 736-4378

Muncie
225 N. High St.
(765) 216-0570

South Bend
100 E. Wayne St.
(574) 401-6656

Terre Haute
801 Wabash Ave.
(812) 233-6060

**Social Security**

If you have any employees, including officers of a corporation but not the sole proprietor or partners, you must make periodic payments, and/or file quarterly reports about payroll taxes and other mandatory deductions. You can contact the IRS or the Social Security Administration for information, assistance, and forms, at (800) 772-1213 or visit [socialsecurity.gov/employer](http://socialsecurity.gov/employer). You can file W-2s online or verify job seekers through the Social Security Number Verification Service.

**Employment Eligibility Verification**

Service offers information and assistance through uscis.gov/i-9-central. For forms call (888) 464-4218 or email I-9central@dhs.gov.

E-Verify, operated by the Department of Homeland Security in partnership with the Social Security Administration, electronically verifies the Social Security number and employment eligibility information reported on Form I-9. It’s the quickest way for employers to determine the employment eligibility of new hires. Visit e-verify.gov, call (888) 464-4218 or email e-verify@dhs.gov.

**Health & Safety**

All businesses with employees are required to comply with state and federal regulations regarding the protection of employees, visit dol.gov for information. The Occupational Safety and Health Administration provides information on the specific health and safety standards used by the U.S. Department of Labor. Call (800) 321-6742 or visit osha.gov.

» Wage & Hour Division
135 N. Pennsylvania St., suite 700
Indianapolis
(866) 487-9243
dol.gov

» Indiana Department of Labor
402 W. Washington St., room W195
Indianapolis
(317) 232-2655
in.gov/dol

» Indiana Occupational Safety and Health
402 W. Washington St., room W195
Indianapolis
(317) 232-2693
in.gov/dol/iosha

» INSafe Safety and Health Consultation
402 W. Washington St., room W195
Indianapolis
(317) 232-2688
in.gov/dol/insafe.htm

» Bureau of Child Labor
Indiana Department of Labor
402 W. Washington St., room W195
Indianapolis
(317) 232-2655
in.gov/dol/childlabor.htm

**Employee Insurance**

Check with your state laws to see if you are required to provide unemployment or workers’ compensation insurance for your employees. For health insurance options, call the Small Business Health Options Program at (800) 706-7893 or visit healthcare.gov/small-businesses/employers.

Department of Labor Association Health Plans allow small businesses, including self-employed workers, to band together by geography or industry to obtain healthcare coverage as if they were a single large employer. For information, visit dol.gov/general/topic/association-health-plans.

» Worker’s Compensation Board of Indiana
402 W. Washington St., room W196
Indianapolis
(317) 233-3009 or (800) 824-2667
in.gov/wcb

» Indiana Department of Workforce Development
Indiana Government Center South
10 N. Senate Ave., room SE005
Indianapolis
(800) 891-6499
in.gov/dwd
Environmental Regulations
State assistance is available for small businesses that must comply with environmental regulations under the Clean Air Act. State Small Business Environmental Assistance programs provide free and confidential assistance to help small business owners understand and comply with complex environmental regulations and permitting requirements. These state programs can help businesses reduce emissions at the source, often reducing regulatory burden and saving you money. To learn more about these free services visit nationalsbeap.org/states/list.

» Indiana Department of Environmental Management
  Office of Program Support Compliance and Technical Assistance Program
  100 N. Senate Ave.
  Indianapolis
  (317) 232-8172
  in.gov/idem/ctap

Accessibility and ADA Compliance
For assistance with the Americans with Disabilities Act, call the ADA Center at (800) 949-4232 or the Department of Justice at (800) 514-0301. Direct questions about accessible design and the ADA standards to the U.S. Access Board at (800) 872-2253, TTY (800) 993-2822, ta@access-board.gov or visit access-board.gov.

Child Support
Employers are essential to the success of the child support program and are responsible for collecting 75% of support nationwide through payroll deductions. The Office of Child Support Enforcement at Health and Human Services offers employers step-by-step instructions for processing income withholding orders for child support. Download the fact sheet about the Employer’s Role in the Child Support Program at the Office of Child Support Enforcement’s website at acf.hhs.gov/programs/css > employer responsibilities. You can also find information about other employer responsibilities and tools that can make meeting those responsibilities easier, such as electronic income withholding orders and the Child Support Portal. Send questions to employerservices@acf.hhs.gov.

» Indiana Child Support Bureau
  Inquiry Unit MS11
  402 W. Washington St.
  Indianapolis
  (800) 840-8757 or (317) 233-5437
  in.gov/dcs

Intellectual Property
Patents, trademarks, and copyrights are types of intellectual property that serve to protect creations and innovations. The United States Patent and Trademark Office is the federal agency that grants U.S. patents and registers trademarks. For information and resources about U.S. patents and federally registered trademarks consult uspto.gov. Call the patent and trademark office help center at (800) 786-9199 or visit the Elijah J. McCoy Midwest Regional Office in Detroit, Michigan, uspto.gov/detroit.

A patent for an invention is the grant of a property right to an inventor, issued by the U.S. patent office. The right conferred by the patent grant is the right to exclude others from making, using, offering for sale, or selling the invention in the United States or importing the invention into the country. For information visit uspto.gov/inventors.

There are three types of patents:
• Utility patents may be granted to anyone who invents or discovers any new and useful process, machine, manufacture, or composition of matter, or any new and useful improvement.
• Design patents may be granted to anyone who invents a new, original, and ornamental design for an article of manufacture.
• Plant patents may be granted to anyone who invents or discovers and asexually reproduces any distinct and new variety of plant, other than a tuber propagated plant or a plant found in an uncultivated state.

A trademark or service mark includes any word, name, symbol, device, or any combination, used or intended to be used to identify and distinguish the goods/services of one seller or provider from those of others and to indicate the source of the goods/services. Trademarks and service marks may be registered at both the state and federal level. The U.S. Patent and Trademark Office only registers federal trademarks and service marks. Federally registered trademarks may conflict with and supersede those registered only at the state level. Visit uspto.gov/trademarks.

» State Trademarks
  Indiana Secretary of State
  Business Services Division
  302 W. Washington St., room E018
  Indianapolis
  (317) 232-6581
  in.gov/sos/business/2379.htm
  inbiz.in.gov
  Copyrights protect original works of authorship including literary, dramatic, musical and artistic, and certain other intellectual works. Copyrights do not protect facts, ideas, and systems, although they may protect the way they are expressed. For general information contact:

» U.S. Copyright Office
  U.S. Library of Congress
  James Madison Memorial Building
  101 Independence Ave. Southeast
  Washington, DC
  (202) 707-3000 or toll free (877) 476-0778
  copyright.gov

Chambers of Commerce
National Chamber of Commerce Online Directory
officialusa.com/stateguides/chambers/indiana.html

Economic Development
U.S. Economic Development Administration
eda.gov/resources/economic-development-directory/states/in.htm
Indiana Economic Development Corp.
edc.in.gov/resources/organizations

Export Assistance
U.S. Commercial Service, U.S. Department of Commerce
International Trade Administration
Birch Bayh Federal Building and Courthouse
46 E. Ohio St., room 508
Indianapolis
(317) 226-6290
2016.export.gov/indiana
10 STEPS to Start Your Business

Starting a business involves planning, making key financial decisions, and completing a series of legal requirements.

1. **Conduct market research.**
   This will tell you if there’s an opportunity to turn your idea into a successful business. Gather information about potential customers and businesses already operating in your area so you can use that information to find a competitive advantage.

2. **Write your business plan.**
   This is the roadmap for how to structure, run, and grow your new business. You’ll use it to convince people that working with you and/or investing in your company is a smart choice.

3. **Fund your business.**
   Your business plan will help you figure out how much money you’ll need to startup. Investors or lenders will help you get the amount you need.

4. **Pick your business location.**
   Are you setting up a brick-and-mortar business or launching online?

5. **Choose a business structure.**
   The legal structure you choose for your business will affect your business registration requirements, how much you pay in taxes, and your personal liability.

6. **Choose your business name.**
   Pick a name reflecting your brand. Check your secretary of state’s website to make sure your business name isn’t already being used.

7. **Register your business.**
   Once you’ve picked the perfect business name, it’s time to make it legal and protect your brand. If you’re doing business under a name different than your own, you’ll need to register with the federal government and often your state government.

8. **Get federal and state tax IDs.**
   You’ll use your Employer Identification Number for important steps to start and grow your business, like opening a bank account and paying taxes. It’s like a social security number for your business. Some, but not all, states require you to get a tax ID as well.

9. **Apply for licenses and permits.**
   Keep your business running smoothly by staying legally compliant. The licenses and permits you need for your business vary by industry, state, and location.

10. **Open a business bank account.**
    A small business checking account can help you handle legal, tax, and day-to-day issues.
Need entrepreneurship training?
In Boots to Business, you explore business ownership and other self-employment opportunities while learning key business concepts. You will walk away with an overview of entrepreneurship and applicable business ownership fundamentals, including how to access startup capital using SBA resources. Boots to Business is conducted on all military installations as part of the Department of Defense’s Transition Assistance Program.

Who’s eligible?
Service members transitioning out of active duty and military spouses. Are you a veteran or member of the National Guard or Reserve or a military spouse? Boots to Business: Reboot teaches this entrepreneurship curriculum off base and in local communities. Register for either B2B program at https://sbavets.force.com.

For women veterans
Receive entrepreneurial training geared toward women veterans, service members, and spouses of service members through these SBA-funded programs:
- Veteran Women Igniting the Spirit of Entrepreneurship in Syracuse, New York
- LiftFund in San Antonio, Texas

For service-disabled veterans
Learn how to start and grow a small business using these SBA-funded programs:
- Entrepreneurship Bootcamp for Veterans with Disabilities in Syracuse, New York
- Veterans Entrepreneurship Program at the Riata Center for Entrepreneurship, Spears School of Business, Oklahoma State University in Stillwater, Oklahoma
- Veteran Entrepreneurship Jumpstart at St. Joseph’s University in Philadelphia, Pennsylvania
- Dog Tag Inc., affiliated with Georgetown University in Washington, DC

Opportunities for Veterans
Members of the military community can start and grow their small businesses with the help of SBA programs.

Need financing?
Loan Fee Relief
To encourage lending to members of the military community who want to start or grow their business, the SBA reduces upfront guarantee fees on select loans. That means the cost savings will be passed down to you, the eligible veteran or qualifying military member. Ask your local SBA district office or SBA Lender about the Veterans Advantage program.

Have an employee who was called to active duty?
You may receive funds that enable your business to meet ordinary and necessary operating expenses when an essential employee is called up to active duty in the military reserve. Ask your local SBA district office or SBA Lender about the Military Reservist Economic Injury Disaster Loan.

Interested in contracting?
Veteran-owned and service-disabled veteran-owned small businesses interested in federal contracting receive training from the Veteran Institute for Procurement, which offers a platform with three training programs to assist veterans. Visit nationalvip.org.

VIP Start
Enter the federal market and become ready for procurement. Nearly 200 veteran-owned businesses from 29 states plus Washington, DC have graduated from the program.

VIP Grow
Strategize to expand and operate within the federal marketplace. More than 700 veteran-owned businesses from 42 states plus DC and Guam have graduated from this program.

VIP International
Enter or expand your federal and commercial contracting opportunities overseas.

Get certified
Learn about the service-disabled veteran-owned small business certification program on page 49.

For more assistance
Veteran and military entrepreneurs receive business training, counseling, and referrals to other SBA Resource Partners at a Veterans Business Outreach Center, sba.gov/vboc. For veterans business information visit sba.gov/veterans.

HOW THE SBA HELPED US SUCCEED
Margot Adam Langstaff, left, and Elisa Hamill, right, sought assistance from their local Veterans Business Outreach Center, which helped them better compete for government contracts. LifeHealth of Littleton, CO has expanded to more than 30 states with offices in Washington, DC and San Antonio, TX. Their clients include the Department of Defense, the National Guard, and the Indian Health Service. They also expanded their business using an SBA-backed line of credit for $350,000. Margot started her career as an Army medic, eventually running one of the largest outpatient clinics in the Northeast at Ft. Devens, MA.
Entreprenurial Opportunities

Regional Innovation Clusters
Create jobs and grow the economy through an SBA Regional Innovation Cluster.

Who should join
Small businesses driving innovation in one of these tech industries:
- advanced composites
- agTech
- biotechnology
- food processing
- data sciences
- medical sciences
- power and energy
- unmanned aerial systems
- water tech
- wood products

How it works
Each industry cluster is based in a geographic region. Your small business must be located in or near that region in order to join the cluster. For example, the AgLaunch Initiative cluster, which focuses on agricultural technology, is located in the Tennessee area. A small agTech business in or near Tennessee will connect with other agTech suppliers, service providers, and related institutions through that innovation cluster.

How it benefits you
Network with other industry innovators and connect with resources that will help your small business find funding. You’ll also receive guidance on how to better compete for government contracts and other opportunities so you can grow and expand. Receive free technical and legal assistance to develop your tech and get it to market for government and industry buyers.

Get involved
Find an SBA Regional Innovation Cluster near you by visiting sba.gov/localassistance. Select the regional innovation clusters on the drop-down menu.

Online Resources
Find free short courses and learning tools to start and grow your small business at sba.gov/learning. The free SBA Online Learning Center is a great resource for every entrepreneur, especially rural business owners looking for easy access to vital business training.

Courses include:
- writing your business plan
- buying a business
- financing options
- digital and traditional marketing to win customers
- disaster recovery
- understanding your customer

Native American Workshops
Tribal enterprises and business organizations can receive training at an SBA Entrepreneurial Empowerment Workshop. These workshops cover business concepts important for starting, growing, or expanding a small business. RedWind instructors identify and help participants avoid common pitfalls. Learn how to prepare a business plan, gain access to capital, and basic book keeping. Request a workshop in your area by visiting nativesmallbusiness.org.
SBA Regional Innovation Clusters

   The Ozarks Cluster – Startup Junkie
   (Industry focus: Food processing, supply chain, & logistics)

2. The Water Council Cluster
3. Marine Industry Science & Technology Cluster
4. BioSTL: St. Louis Biosciences Cluster
5. Oklahoma-South Kansas Unmanned Aerial Systems Cluster
6. The Appalachian Ohio Wood Products Cluster
7. Conductor RIC in Healthcare, Education & Data/Decision Sciences – Startup Junkie Consulting
8. Integrative Business Services Inc. (Industry focus: Optics)
9. Great Plains Technology & Manufacturing Cluster
10. Montana Bioscience Cluster – Montana Technology Enterprise Center
11. AgLaunch Initiative
12. Utah Advanced Material Manufacturing Initiative
Write your Business Plan

Your business plan is the foundation of your business. Learn how to write a business plan with the help of an SBA Resource Partner.

Business plans help you run your business.

A good business plan guides you through managing your business. You'll use your business plan as a roadmap for how to structure, run, and grow your new business.

Business plans can help you get funding or bring on new business partners. Investors want to see a return on their investment. Your business plan is the tool you'll use to convince people that working with you—or investing in your company—is a smart investment. Brainstorm with a business counselor (visit one of our SBA Resource Partners detailed on page 8) and write a traditional business plan, which uses a standard structure and detailed sections. Once you've got it all down, you can then condense it to a lean startup business plan, which typically contains key points on only one page.

TRADITIONAL BUSINESS PLAN FORMAT

When you write your business plan, you don't have to stick to the exact business plan template. Instead, use the sections that make the most sense for your business and your needs.

Executive Summary

Briefly summarize your company and why it will be successful. Include your mission statement, your product or service, and basic information about your company’s leadership team, employees, and location. You should also include financial information and high-level growth plans if you plan to ask for financing.

Company Description

Go into detail about the problems your business solves. Be specific as to audience and location. List out the consumers, organizations, or businesses your company plans to serve.

Explain the competitive advantages you have that will make your business successful. Are there experts on your team? Have you found the perfect location? Your company description is the place to boast about your strengths.

Market Analysis

Demonstrate a solid understanding of your industry outlook and target market. This is where it pays to partner with an experienced business counselor from your local Small Business Development Center, SCORE, Women’s Business Center, or Veterans Business Outreach Center—all these SBA Resource Partners provide free or low-cost business assistance. Competitive research will show what other businesses are doing and their strengths. In your market research, look for trends and themes. What do successful competitors do? Why does it work? Can you do it better? Now’s the time to answer these questions.

Organization and Management

Explain how your company will be structured and who will run it.

Describe the legal structure of your business. State whether you have or intend to incorporate your business as a C or an S corporation, form a general or limited partnership, or if you’re a sole proprietor or limited liability company.

Want to see an example of a business plan?

View examples of business plans at sba.gov/business-guide/plan/write-your-business-plan-template
Use an organizational chart to show the hierarchy. Explain how each person’s experience will contribute to the success of your venture. Consider including CVs of key members.

**Service or Product Line**
Describe what you sell or what service you offer. Explain how it benefits your customers and the product lifecycle. Share your plans for intellectual property, like copyright or patent filings. If you’re doing research and development for your service or product, explain it.

**Marketing and Sales**
Your marketing strategy should evolve and change to fit your needs in each context.
Describe how you’ll attract and retain customers. Show how a sale will actually happen. You’ll refer to this section later when you make financial projections, so be thorough.

**Funding Request**
If you’re asking for funding, outline your funding requirements. Specify whether you want debt or equity and the terms you’d like. Your goal is to clearly explain how much funding you’ll need over the next five years and how the investment will be used.
Specify if you need funds to buy equipment or materials, pay salaries, or cover specific bills until revenue increases. Explain how you’ll pay off the debt.

**Financial Projections**
Supplement your funding request with a prospective financial outlook for the next five years. Show how your business will be a financial success.
If your business is already established, include income statements, balance sheets, and cash flow statements for the last three to five years. List collateral you could put against a loan.
Include forecasted income statements, balance sheets, cash flow statements, and capital expenditure budgets. For the first year, be even more specific and use quarterly—or even monthly—projections. Make sure to clearly explain your projections and match them to your funding requests.
Use visual organization tools—graphs and charts—to tell your business’s financial story.

**Appendix**
Here you’ll attach supporting documents or other requested materials. Common items to include are credit histories, CVs, product pictures, letters of reference, licenses, permits, patents, legal documents, and other contracts.

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**LEAN STARTUP PLAN FORMAT**
Write a lean startup plan if requested from an investor, or if your business is relatively simple or you plan to regularly change and refine as you go.

Lean startup plans use more visual organization tools and only a handful of elements to describe your company’s value proposition, infrastructure, customers, and finances. They’re useful for visualizing your company’s fundamental facts. Your business counselor can help you edit down into the Business Model Canvas, used here—the most well known style, or another lean startup template.

**Key Partnerships**
Note the other businesses you’ll work with—suppliers, manufacturers, subcontractors, and similar strategic partners.

**Key Activities**
List the ways your business will gain a competitive advantage. Will you sell direct to consumers or use technology to tap into the sharing economy?

**Key Resources**
List resources you’ll leverage to create value for your customer. Your most important assets include staff, capital, or intellectual property. Leverage business resources that might be available to women, veterans, Native Americans, and HUBZone–certified businesses.

**Value Proposition**
Make a clear and compelling statement about the unique value your company brings to the market.

**Customer Relationships**
Describe how customers will interact with your business. Think through the customer experience from start to finish. Is it automated or personal? In person or online?

**Customer Segments**
Name your target market. Your business won’t be for everybody; it’s important to have a clear sense of who you serve.

**Channels**
List the most important ways you’ll talk to your customers.

**Cost Structure**
Will your company focus on reducing cost or maximizing value? Define your strategy, then list the most significant costs you’ll face.

**Revenue Streams**
Explain how your company makes money: direct sales, memberships fees, selling advertising space? If your company has multiple revenue streams, list them all.
**Casey Wright**

**CEO, NINJAZONE & WRIGHT GYMNASTICS**

*Greenwood, IN*

Wright Gymnastics was faced with a great problem for any small business to have: it was attracting a lot of clients and adding new classes fast. CEO Casey Wright wanted to handle her business’s tremendous growth with care, so she turned to the SBA to help finance her expansion. With the help of SBA-backed loans, Casey expanded to multiple locations and created her own physical education curriculum.

Casey, a former competitive gymnast, grew up in the business founded by her parents, local educators Bob and Dana. They used SBA-backed financing to purchase their first building in the early 1980s. Casey took over the family business in 2006 and now employs 140. The Central Indiana Small Business Development Center helped Casey strategically grow her companies.

**What challenge did you have?** Managing growth and keeping up with demand have been challenges, though welcome ones to have. I wanted to add locations and develop a new curriculum line, but you need financial backing to do those things. Lenders are often hesitant to take a risk on young entrepreneurs—particularly during the Great Recession, which is around the time when I bought the business. I wasn’t able to find traditional financing even though I knew this was the right time for me.

**What was the SBA solution?** My small business qualified for SBA-backed financing, allowing Wright Gymnastics to expand to six locations. The SBA guarantees loans made by lending institutions to small business that would not otherwise be able to obtain financing. My SBA Lender worked with me to secure a low interest rate and terms that worked best for my business. Since our bank was authorized to make credit decisions for the SBA, we were able to get the loans quickly to meet our immediate needs.

I had the time and the financing to develop NinjaZone, a branded gym curriculum, coaching, and licensing company. My local Central Indiana Small Business Development Center has really been integral to my growth. Since 2013, my SBDC counselor, Teresa Marti, has helped me strategically plan my growth.

**What benefit did this have for you?** NinjaZone licensing has taken off—we’re in 300 licensed locations across the United States plus eight countries. My first love has always been empowering youth and this allows my wellness classes to influence and better children around the world. The success of NinjaZone has also allowed me to build the net worth of my company from $2 million in 2015 to over $11.5 million in 2018. With my small business success, I’ve been able to contribute a percentage of profits to community-based organizations.
“My SBA Lender worked with me to secure a low interest rate and terms that worked best for my business.”

Casey Wright
CEO, NinjaZone & Wright Gymnastics
Crafting a Business

SBA-backed financing helped Superstition Meadery expand into a multimillion dollar enterprise.

written by Becky Bosshart
Jennifer and Jeff Herbert’s home-based brewing has expanded into a global, multimillion dollar enterprise thanks to SBA assistance. Using Arizona honey and ingredients they’ve sourced from around the world (such as Tahitian vanilla and Moroccan saffron), the Herberts are selling nearly 30,000 gallons annually of their honey-based fermented beverage. They operate a downtown Prescott, Arizona tasting room and state-of-the-art production facility, creating jobs and building a local craft industry. The Herberts, founding members of the American Mead Makers Association, have traveled around the world hosting pairing events and pouring at craft beverage festivals.

Challenge
The Herberts wanted to scale up their meadery while also staying true to their values of quality ingredients and craft process. It is often difficult for new entrepreneurs or unique concepts like a meadery to get traditional financing, even though they knew they had a great idea, the backing wasn’t there to expand. They say that choosing to do something new breaks the mold, which can be uncomfortable for traditional lenders.

Solution
Thanks to guidance from an SBA Resource Partner, the Small Business Development Center at Yavapai Community College, Jennifer and Jeff learned about financing that worked for them. The SBA guarantees loans made by lending institutions to small business that would not otherwise be able to obtain financing. Their small business qualified for two SBA-backed loans totaling more than $600,000. The Herberts’ first SBA-backed loan allowed them to acquire commercial property to design and build their mead production facility. Their second SBA-backed loan provided the funding for professional brewing equipment to complete their 7,450-square-foot production space. The Herberts recently purchased a historic building in downtown Phoenix, Arizona to open a mead-pairing restaurant.

Benefit
The Herberts started with two employees and now have over 20 producing 29,000 gallons this year. From a homegrown setup, Jennifer and Jeff are now charting revenue in excess of $2.6 million and distributing to 37 states, across Europe and Southeast Asia. They have plans for another expansion, including a shipping warehouse to manage their online retail and wholesale orders.

Get guidance.
Develop a working relationship with an SBA Resource Partner (see page 8) to help you find the funding that works best for you.

Define your lending needs.
Determine if a loan is right for you. Is this the right time? How much do you need? What are you going to use it for?

Talk to multiple lenders.
See who best matches you and your business. Has the lender successfully worked with other businesses in your industry?

Check all options.
Consult with your lender to see if you’re eligible for SBA financing programs, determined by your industry & experience; collateral; credit score; and the relationship & transparency you develop with the lending agent.

Be ready for the ups and downs.
Your entrepreneurial endeavor will be a roller coaster ride filled with challenges and successes. The path is all consuming so make sure that you love what you do. Passion is the price of admission.
**Lender Match**

Find a lender interested in working with you at [sba.gov/lendermatch](http://sba.gov/lendermatch). This matching tool connects entrepreneurs with SBA Lenders in your area.

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**SBA-backed Loans**

help small business owners and entrepreneurs who are creditworthy but don’t qualify for conventional financing. If you cannot obtain a business loan with reasonable rates and terms, contact your local SBA Lender to see if you are eligible for SBA programs. The SBA works with participating lenders to reduce their risk, increasing the likelihood your loan will be approved with the terms that work best for you. The guarantee is conditional on the lender following SBA program requirements. Just like with any other loan, you make your loan payments directly to your lender in accordance with your terms.

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**Community Development Corporation of Northeast Indiana**

_Helping businesses put people to work!

Fixed interest rates and terms

- Equipment purchase
- Commercial real estate purchase / construction / renovations
- Working capital

200 E. Berry Street, Suite 320, Fort Wayne
(260) 427-1125
www.cdcnein.org

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**Small businesses power our economy.**

The SBA powers small businesses.

Whether you dream of transforming your business idea into a thriving company, growing your customer base, or expanding into new markets or locations, the SBA is here for you. We offer programs, expertise, and access to capital that will empower you to take your small business to the next level of success.

Stop by your local SBA office or visit [SBA.gov](http://SBA.gov) to learn how you can move your business forward with confidence.
Need Financing?

Visit your local SBA office or lender to learn about these funding options.

The 7(a) Loan, the SBA’s Largest Financing Program
If you cannot get conventional financing and you meet the eligibility requirements, you can use a 7(a) loan to buy real estate, equipment, or inventory for your small business. It may also be used for working capital, to refinance business debt or purchase a small business.

MAX LOAN AMOUNT: $5 million
INTEREST RATE: generally prime + a reasonable rate capped at 2.75%
TERMS: loan term varies according to the purpose of the loan, generally up to 25 years for real estate, 10 years for other fixed assets and working capital
GUARANTEE: 50 to 90%

CAPLines
Meet your revolving capital needs with lines of credit. CAPLines can be used for contract financing, seasonal lines of credit, builders line of credit, or for general working capital lines.

SBA Express Loan
Featuring a simplified process, these loans are delivered by experienced lenders who are authorized to make the credit decision for the SBA. These can be term loans or revolving lines of credit.

MAX LOAN AMOUNT: $350,000
INTEREST RATE: for loans less than $50,000, prime + 6.5%; for loans of $50,000 and greater, prime + 4.75%
TERMS: loan term varies according to the purpose of the loan, generally up to 25 years for real estate and 10 years for other fixed assets and working capital
GUARANTEE: 50%

Community Advantage
A financing program for women, veterans, low-income borrowers, and minority entrepreneurs just starting up or in business for a few years. Receive free business counseling as you work with a community-based financial institution.

INTEREST RATE: prime + 6%
TERMS: up to 25 years for real estate, 10 years for equipment and working capital
GUARANTEE: 75 to 90%

Microloans
Eligible businesses can startup and grow with working capital or funds for supplies, equipment, furniture and fixtures. Borrow from $500 to $50,000 and access free business counseling from microlenders.

INTEREST RATE: loans less than $10,000, lender cost + 8.5%; loans $10,000 and greater, lender cost + 7.75%
TERMS: lender negotiated, no early payoff penalty

504 Certified Development Company Loan
If you do not qualify for traditional financing, but would like to purchase or renovate real estate or buy heavy equipment for your business, ask about the 504 loan. It provides competitive fixed-rate mortgage financing through a lender and a Certified Development Company.

MAX LOAN AMOUNT (UP TO 40% OF THE TOTAL PROJECT):
up to $5 million; $5.5 million for manufacturing or energy public policy projects
INTEREST RATE: below market fixed rates for 10, 20 or 25 year terms
TERMS: 20 or 25 years for real estate or long-term equipment, 10 years for general machinery and equipment
GUARANTEE: the lender provides a senior loan for 50% of the project cost (with no SBA guarantee); the CDC finances up to 40% in a junior lien position (supported by the SBA guarantee)
SPECIAL CONDITION: a minimum borrower contribution, or down payment, is required, amounts vary by project but are usually 10%

The 7(a) Loan, the SBA’s Largest Financing Program
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TERMS: up to 25 years for real estate, 10 years for equipment and working capital
GUARANTEE: 75 to 90%
## SBA Lenders

Our participating SBA Lenders serve all of Indiana unless otherwise noted. To find more bank locations, visit the lender’s website.

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<tr>
<th>ANDERSON</th>
<th>BROWNSBURG</th>
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<td>Bankable</td>
<td>Hendricks County Bank &amp; Trust Co.</td>
<td>First Farmers Bank &amp; Trust</td>
<td>618 N. St. Joseph Ave.</td>
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<td>2705 Enterprise Drive</td>
<td>1 E. Main St.</td>
<td>123 N. Jefferson St.</td>
<td>Brian Woods (812) 492-1817</td>
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<td>Adam Hoeksema</td>
<td>Jerry Orem</td>
<td>Cary Mawbey</td>
<td>bankwithcommerce.com</td>
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<td>(765) 356-9100</td>
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<td>bankable.org</td>
<td>hendrickscountybank.com</td>
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<td>820 E. Albion St.</td>
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<td>Stuart Hood</td>
<td>Bob Weaver</td>
<td>Lucas White</td>
<td>Mat Foley (317) 806-8229</td>
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<td>(260) 897-3361</td>
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<td>203 E. Pat Rady Way</td>
<td>11555 N. Meridian St., suite 400</td>
<td>210 S. Halleck St.</td>
<td>Shawn Davis (317) 558-6433</td>
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<td>Clay Frazier</td>
<td>Steve Meeker</td>
<td>Rich Brewer</td>
<td>forumcu.com</td>
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<td>tricountybank.net</td>
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<td>Bonnie Patton</td>
<td>John Handmaker</td>
<td>Gary Brinley</td>
<td>Mike Sinish (260) 487-3403</td>
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<td>ocsbank.com</td>
<td>fsbbank.net</td>
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<td>BOONVILLE</td>
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<td>132 S. Third St.</td>
<td>302 S. Main St.</td>
<td>3403 N. Green River Road</td>
<td>Douglas Hinds (260) 423-8346</td>
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<td>Diane Bremer</td>
<td>Donna Fidler</td>
<td>Joseph Miller</td>
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<td>(812) 942-4505</td>
<td>(765) 795-4221</td>
<td>(812) 437-2262</td>
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<td>First Federal Savings Bank</td>
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<td>Travis Genet</td>
<td>5001 Davis Lant Drive</td>
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<td>(812) 492-8214</td>
<td>(812) 492-2262</td>
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<td>501 Main St.</td>
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<td>Erica Decker (260) 428-7062</td>
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<td>Roger Potraffke</td>
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<td>(765) 647-4116</td>
<td>(812) 314-0336</td>
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<td>Joshua Kline</td>
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<td>(765) 654-8731</td>
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FRANKLIN
Mutual Savings Bank
80 E. Jefferson St.
Robert Henderson
(317) 736-1713
mymsb.bank

HAMMOND
Regional Federal Credit Union
7144 Kennedy Ave.
Michael Peters
(219) 845-5654
regionalfcu.org

HUNTINGBURG
Freedom Bank
1405 N. Main St.
Scott Neff
(812) 937-4000
thatsfreedom.bank

HUNTINGTON
Bippus State Bank
150 Hauenstein Road
Billy Winter
(260) 356-8900
bippusbank.com

First Federal Savings Bank
648 N. Jefferson St.
Ian Hope
(260) 358-4680
firstfedindiana.bank

INDIANAPOLIS
National Bank of Indianapolis
107 N. Pennsylvania St.
Suite 100
Dan Ambler
(317) 267-1610
nbofi.com

JASPER
German American Bank
711 Main St.
Peggy Merkel
(812) 482-1314
germanamerican.com

Springs Valley Bank & Trust Co.
1500 Main St.
Ken Schnaus
(812) 634-4836
svbt.bank

KOKOMO
Community First Bank of Indiana
201 W. Sycamore
Craig Huffman
(765) 456-4300
cfbindiana.com

LAGRANGE
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516 S. Detroit St.
Tim Newby
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farmersstatebank.com

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State Bank of Lizton
206 N. State St.
Greg Gault
(317) 218-2181
statebankoflizton.com

LOGANSPORT
Security Federal Savings Bank
314 Fourth St.
Charles Good
(574) 722-6261
secfedbank.com

MARTINSVILLE
Home Bank
59 W. Washington St.
Wade Phelps
(317) 204-2417
homebanksb.com

MICHIGAN CITY
Horizon Bank
515 Franklin St.
Scott Ellison
(616) 214-3764
horizonbank.com

MIDDLEBURY
First State Bank of Middlebury
111 S. Main St.
Dana Trowbridge
(574) 807-8256
bfirst.bank

MOORESVILLE
Citizens Bank
33 N. Indiana St.
John Purdie
(317) 881-8048
citizens-banking.com

MUNCIE
First Merchants Bank
200 E. Jackson St.
Joseph Keyler
(317) 566-7684
firstmerchants.com

MutualBank
110 E. Charles St.
Christopher Caldwell
(765) 213-4701
bankwithmutual.com

PrimeTrust Federal Credit Union
3700 W. Bethel Ave.
Lori Alexander
(765) 289-2148
primetrustcu.com

MUNSTER
Peoples Bank
9204 Columbia Ave.
Kevin Cross
(219) 853-7500
ibankpeoples.com

NEW ALBANY
First Harrison Bank
3131 Grant Line Road
Steve Timberlake
(812) 981-6267
firstharrison.com

NEWBURGH
Heritage Federal Credit Union
5388 Old State Road 66
Michele Kors
(812) 253-6928
hfcu.info

NEW CASTLE
Citizens State Bank
1238 Broad St.
John DeLucia
(765) 529-5450
mycsbin.com

NEW CASTLE
North Salem State Bank
7 N. Broadway
Heath Allen
(317) 451-4115
nssb.bank

OSSIAN
Ossian State Bank
102 N. Jefferson St.
James Brewer
(260) 622-4141
ossianstatebank.com

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First Bank Richmond
31 N. Ninth St.
Craig Lichtenberger
(765) 973-4311
firstbankrichmond.com

West End Bank
34 S. Seventh St.
Ben Brock
(765) 598-4674
westendbank.com

SALEM
Mid-Southern Savings Bank
300 N. Water St.
Tom Paris
(812) 883-2639
mid-southern.com

SEYMOUR
Jackson County Bank
125 S. Chestnut St.
David Kromphardt
(812) 373-3083
jcbank.com

SOUTH BEND
1st Source Bank
100 N. Michigan St.
Ryan Bell
(574) 235-2000
1stsource.com

SWAYZEE
Grant County State Bank
102 N. Washington St.
Scott Nicholson
(765) 922-7975
grantcostatebank.com

TERRE HAUTE
First Financial Bank
One First Financial Plaza
Summer Long
(812) 238-6253
first-online.com
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<th>Location</th>
<th>Bank Name</th>
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<td>Terre Haute Savings Bank</td>
<td>(812) 244-5167</td>
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<td>VEDERSBURG Centrebank</td>
<td>128 N. Main St.</td>
<td>Jacob Evans</td>
<td>(812) 314-0336</td>
<td>centrebank.net</td>
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<tr>
<td>WABASH Crossroads Bank</td>
<td>1205 N. Cass St.</td>
<td>Todd Lybarger</td>
<td>(574) 325-5017</td>
<td>crossroadsbanking.com</td>
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<td>WARSAW Lake City Bank</td>
<td>202 E. Center St.</td>
<td>Linda Henschen</td>
<td>(574) 371-9207</td>
<td>lakecitybank.com</td>
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<td>WEST LAFAYETTE</td>
<td>Purdue Federal Credit Union</td>
<td>1551 Win Hentschel Blvd.</td>
<td>(765) 497-7436</td>
<td>purdufed.com</td>
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<td>WHITING Centier Bank</td>
<td>1500 119th St.</td>
<td>Jonathan B. Hildebrand</td>
<td>(219) 477-2733</td>
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<td>OUT OF STATE OR NATIONAL LENDERS</td>
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<td>American Bank</td>
<td>(573) 684-2928</td>
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<td>Atlantic Capital Bank</td>
<td>(423) 308-2193</td>
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<td>Bank of George</td>
<td>(702) 851-4200</td>
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<td>Bank of Hope</td>
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<td>CIBC Bank</td>
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<td>(419) 358-8040</td>
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<td>Community Reinvestment Fund USA</td>
<td>(800) 475-3050</td>
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<td>Customers Bank</td>
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<td>First Colorado National Bank</td>
<td>(970) 527-4141</td>
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<td>First Federal Bank of Midwest</td>
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<td>First Trust Savings Bank</td>
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<td>Mechanics &amp; Farmers Bank</td>
<td>(919) 687-7800</td>
<td>mfbonline.com</td>
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<td>Metro City Bank</td>
<td>(888) 852-9602</td>
<td>metrocitybank.bank</td>
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<td>Millennium Bank</td>
<td>(847) 296-9500</td>
<td>milbnk.com</td>
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<td>New Buffalo Savings Bank</td>
<td>(269) 469-2222</td>
<td>newbuffalosavings.com</td>
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<td>Newtek Small Business Finance</td>
<td>(855) 763-9835</td>
<td>newtekone.com</td>
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<tr>
<td>NOA Bank</td>
<td>(678) 385-0800</td>
<td>noabank.com</td>
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FUNDING PROGRAMS

Northeast Bank  
(833) 249-9199  
northeastbanksba.com

Optus Bank  
(803) 733-8100  
optus.bank

Pacific Premier Bank  
(888) 388-5433  
ppbi.com

Pacific Western Bank  
(310) 877-8500  
pacwest.com

Pinnacle Bank  
(480) 369-0572  
pinnaclebankaz.com

PNC Bank  
(800) 762-5684  
pnc.com

Poppy Bank  
(916) 945-2157  
poppy.bank

Radius Bank  
(800) 242-0272  
radiusbank.com

Regions Bank  
(800) 734-4667  
regions.com

Republic Bank & Trust Co.  
(502) 329-4560  
republicbank.com

Scott Credit Union  
(618) 381-7315  
scu.org

Seacoast Bank  
(866) 710-5778  
seacoastbank.com

Spirit of Texas Bank  
(979) 846-8000  
sotb.com

Stearns Bank  
(320) 258-4802  
stearnsbank.com

Stock Yards Bank & Trust Co.  
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syb.com

Stone Bank  
(870) 269-7311  
stonebank.com

Mint National Bank  
(281) 359-6468  
themint.bank

State Bank & Trust Co.  
(419) 783-8950  
yourstatebank.com

Touchmark National Bank  
(770) 407-6700  
touchmarknb.com

U.S. Bank  
(612) 492-8321  
usbank.com

United Midwest Savings Bank  
(937) 585-5861  
umwsb.com

Vision One Credit Union  
(916) 363-4293  
visionone.org

Wells Fargo Bank  
(605) 575-6900  
wellsfargo.com

West Town Bank & Trust  
(708) 447-3330  
westtownbank.com

Premier Capital Corp.  
151 N. Delaware St.  
Suite 175  
Indianapolis  
David Amick  
(317) 613-3504  
504partner.com

Regional Development Co.  
1757 Thornapple Circle  
Valparaiso  
Erica Dombey  
(219) 476-0504  
rdc504.org

Community Advantage Lenders

Flagship Enterprise Center  
2705 Enterprise Drive, suite 150  
Anderson  
Adam Hoeksema  
(765) 356-9100  
bankable.org

LISC Indianapolis  
202 E. Market St.  
Indianapolis  
Emily Scott  
(317) 454-8490  
liscindianapolis.org

Participating Certified Development Companies

Business Development Corp.  
218 W. Washington St., 10th floor  
South Bend  
Elizabeth Wittling  
(574) 288-5758  
bdclloan.com

Community Development Corp.  
200 E. Berry St., suite 320  
Fort Wayne  
Cheryl Blackman  
(260) 427-1125  
cdcnein.org

Indiana Statewide CDC  
4181 E. 96th St., suite 200  
Indianapolis  
Sandra McCleese  
(317) 844-9810  
cambridgecapitalmgmt. com/iscdc.php

Export Assistance Lenders

First Federal Savings Bank  
(260) 356-3311  
firstfedhuntington.com

First Internet Bank  
(317) 532-7900  
ewilkerson@firstib.com

First Merchants Bank  
(800) 205-3464  
firstmerchants.com

HomeStar Bank & Financial Services  
(815) 468-2265  
homestarbank.com

Regions Bank  
(800) 734-4667  
regions.com

River Valley Bank  
(888) 842-0221  
rivervalleybank.com

Star Financial  
(260) 479-2507  
starfinancial.com
Go Global with International Trade

Businesses that export are more resilient—they are less dependent on any one market. Exporting also stabilizes sales for those who make seasonal products.

Expand your Market
Small businesses can enter and excel in the international marketplace using State Trade Expansion Program grants and training. Visit sba.gov/internationaltrade to find out if your state is participating.

You can:
• learn how to export
• participate in foreign trade missions and trade shows
• obtain services to support foreign market entry
• translate websites to attract foreign buyers
• design international marketing products or campaigns

Financing for International Growth
Having trouble securing capital to meet your small business exporting needs? Use SBA international trade programs to cover short or long-term costs necessary to sell goods or services abroad. Loan proceeds can be used for working capital to finance foreign sales or for fixed assets, helping you better compete globally. You can apply for lines of credit prior to finalizing an export sale or contract, so adequate financing is in place by the time you win your contract. If you’ve been in business for at least a year, ask your area SBA regional finance manager about the Export Working Capital program. The International Trade Loan program also helps exporters who have been adversely affected by foreign importing competition, helping you better compete globally.

Max loan amount: $5 million
Interest rate: for Export Working Capital, the rate is negotiated between borrower and lender. For the International Trade Loan, it also cannot exceed prime + 2.75% for loan amounts over $50,000 and maturity of seven years or more
Terms: For Export Working Capital, typically one year, cannot exceed three years. For International Trade Loans, up to 25 years for real estate, up to 10 years for equipment
Guarantee: up to 90%
Approval time: 36 hours or less

Expert Advice on Exporting
Find an SBA professional in one of the 21 U.S. Export Assistance Centers, sba.gov/tools/local-assistance/eac, located in most major metro areas. The centers are also staffed by the U.S. Department of Commerce and, in some locations, the Export-Import Bank of the United States and other public and private organizations. Visit your local Small Business Development Center (see page 8) for exporting assistance from professional business counselors.
HOW THE SBA HELPED US SUCCEED

Small businesses that qualify for the SBA State Trade Expansion Program use grant proceeds to bolster their international market presence, which EarthQuaker Devices has done in a seismic way. A manufacturer of guitar special effects pedals in Akron, OH, EarthQuaker has built an international social media fanbase delivering content in seven languages, generating millions of website page views.

EarthQuaker owners Julie Robbins & Jamie Stillman developed their global marketing strategy and multilingual promo materials with the SBA State Trade Expansion Program. The couple also received global marketing counseling and research assistance from the Ohio Small Business development Center Export Assistance Network.

Help with Trade Barriers

If you need assistance with international trade regulations, the SBA can be your advocate in foreign markets. Call toll free (855) 722-4877 or email your contact information and trade issue to international@sba.gov.
R&D Opportunities for High Growth Startups

Engaged in high-risk research and development? Compete for funding to develop your cutting-edge technology.

Do you work in one of these areas?
» advanced materials
» agTech
» artificial intelligence
» biomedical
» cybersecurity
» energy
» first response
» national security
» space exploration

The Small Business Innovation Research and the Small Business Technology Transfer programs, also called America’s Seed Fund, provide more than $3.5 billion in early stage capital through a competitive awards process.

How it works
Every year, participating federal agencies announce topical areas that address their R&D needs. Eligible businesses submit proposals to win either grants or contracts.

There are three phases:
» The proof-of-concept stage typically lasts from 6-12 months, and ranges from $100,000-$225,000.
» The full R&D period lasts about 24 months and typically provides $600,000-$1.5 million.
» The commercialization stage is when you seek public or private funds for your venture.

How your startup benefits
The funding agency does not take an equity position or ownership of your business. The federal government also protects data rights and the ability to win sole-source phase III contracts.

Participating agencies:
» Department of Agriculture
» Department of Commerce
› National Institute of Standards and Technology

△ HOW THE SBA HELPED US SUCCEED
Killer Snails brings science out of the laboratory and into classrooms and living rooms with award-winning educational games, such as BioDive, Assassins of the Sea, and Biome Builder. The Brooklyn, NY-based business gained access to startup funding thanks to the Small Business Innovation Research program. Dr. Mandë Holford, left, Jessica Ochoa Hendrix, right, and Dr. Lindsay Portnoy envisioned how venomous marine snail research could be used in extended reality and digital learning to engage students and meet educators’ needs. The business has raised more than $1.2 million to support a team of full-time employees. Killer Snails’s tabletop, digital, augmented and virtual reality games have won national and international awards.

COURTESY OF THE SBA
Investment Capital

Looking for investors? For mature, profitable businesses with sufficient cash flow to pay interest, a Small Business Investment Company can help scale up your small business.

How an SBIC works
Investment companies with financing expertise in certain industry sectors receive SBA-guaranteed loans, which means the federal government is responsible in case of default. These investment companies then use the SBA-guaranteed capital and private funds to invest in qualifying small businesses. Each SBIC has its own investment profile in terms of targeted industry, geography, company maturity, the types and size of financing they provide.

To be eligible
The majority of your employees and assets must be within the United States. Some ineligible small businesses and activities include relenders, real estate, project financing, and foreign investment.

Visit sba.gov and click on Funding Program and then Investment Capital.

SBIR Road Tour
Visit sbirroadtour.com to learn about national events connecting entrepreneurs working on advanced tech to the country’s largest source of early stage funding. Each SBIR Road Tour stop introduces participating federal agency program managers, who oversee over 5,000 new awards annually. Southwest U.S. stops in Arizona, Texas, New Mexico, and Colorado are planned for mid-August. Eastern stops in Vermont, New York, New Jersey, Pennsylvania, and Maryland are planned for mid-September. The road tour stops in Miami and Puerto Rico in November.

Visit sbir.gov to find funding opportunities and helpful program tutorials, as well as past award winners, such as Qualcomm, iRobot, Illumina, and Symantec.

Top 10 SBA Lender Nationally

We’ve got your financing.

Byline Bank is a top 10 national SBA lender and will work to create an SBA or USDA loan structure to benefit your business.

You’ll benefit from:
• Significant monthly savings
• Greater cash flow
• Lower equity contributions
• Longer, more flexible terms

Get started with a local lender today. Call (317) 210-5867
If you ask Stephanie Vitori, the person who coined the term “bittersweet” must have run a business. In the 15 years Stephanie has owned Cheeseburger Baby, the Florida burger joint has endured recessions, multiple hurricanes, and competition from corporate franchises. She has grown along with Cheeseburger Baby, changing with each stage of the business lifecycle.

Vitori worked as a delivery driver before purchasing the business in 2004. Since then, she’s expanded by purchasing two food trucks. She runs an open kitchen, which means customers can watch their 100% Angus beef cheeseburgers sizzle on the flat-top grill. Burgers are kept classic, no extra frills. “People feel at home,” Stephanie says. “You’re not just another table somebody has to serve.” Here, everybody feels like somebody, she says. So many people love a good cheeseburger, which is why all kinds of people are attracted to her restaurant. Cheeseburger Baby’s handcrafted patties have been featured on the Food Network and consumed by celebrities such as

How I Did It

Smiling After the Storm

With SBA assistance, Stephanie Vitori rebuilt her Miami Beach, FL restaurant after Hurricane Irma.

written by Jess Walker
Jay-Z and Kanye West. Stephanie has met famous chefs “all through a cheeseburger.” But just as special to her is the Vietnamese couple who came in one day, speaking little English. They were eager to meet Stephanie and show her a napkin with “Cheeseburger Baby” scrawled on it. On the other side of the world, a friend had told them to come, so they did. It all just goes to show you, Stephanie says, people come together for a great cheeseburger.

Challenge
Despite these sweet moments, there have also been bitter ones. Hurricane Irma struck in 2017, and Cheeseburger Baby lost equipment and food supplies. Thirty percent of sales blew away with the wind. “It was a zombie zone in South Beach. People were scared to come since they thought everything was destroyed,” Stephanie says. “It was the roughest road I’ve ever traveled.”

Solution
An SBA disaster assistance loan aided Cheeseburger Baby’s recovery. The SBA provides direct low-interest loans to businesses of all sizes, nonprofits, homeowners, and renters to repair damage or replace property not covered by insurance or other forms of assistance. SBA disaster assistance loans can also be used to rebuild stronger, protecting your home or business against future damage caused by a disaster. The SBA also introduced Stephanie to her local Small

What to do after a Disaster Declaration
After a disaster is declared by the President
Register with FEMA at disasterassistance.gov, or call (800) 621-3362, TTY 800-462-7585, or visit a Disaster Recovery Center. Locations can be found at fema.gov/drc. Businesses are automatically referred to the SBA. Most homeowners and renters will be referred by FEMA to the SBA to apply for disaster loan assistance. You must complete the SBA application to be considered for assistance. If the SBA cannot help you with a loan for all your needs, the SBA will in most cases refer you back to FEMA. If you do not complete an SBA application, you may not be considered for assistance from other agencies.

Express Bridge Loan Pilot Program
Businesses affected by a Presidential disaster declaration are eligible to receive expedited financing through an SBA Express lender. These funds may be used for disaster-related purposes while the business waits for long-term financing through the SBA’s direct disaster loan program.

- **Loan Amount:** $25,000
- **Terms:** up to seven years
- **Guarantee:** 50%

After a disaster is declared by the SBA
Businesses of all sizes, nonprofits, homeowners, and renters are eligible to apply for an SBA disaster assistance loan. Visit a Business Recovery Center or Disaster Loan Outreach Center in your area or visit disasterloan.sba.gov/ela to apply for a loan. You can also call the SBA customer service center at (800) 659-2955, TTY (800) 877-8339, and ask for an application package. FEMA grant assistance for homeowners or renters is not available under an SBA declaration.

Information you need to get started:
- address of damaged residence or business and contact information
- insurance information, including type of insurance, policy numbers, and amount received
- household and/or business income
- description of disaster-caused damage and losses
The SBA provides direct low-interest loans to businesses of all sizes, nonprofits, homeowners, and renters to repair or replace damaged property not covered by insurance or other forms of assistance. SBA disaster assistance loans can also be used to rebuild stronger, protecting your home or business against future damage caused by a disaster. For information visit sba.gov/disaster.

Business Development Center, which provided assistance with financing options and marketing. She continues to meet with SBDC advisers every month to remain competitive in an ever-changing economy.

During disasters, the responsibility falls on the owner’s shoulders. But one lesson Stephanie has learned is the value in reaching out to others for assistance and counsel. While her brick-and-mortar restaurant was being rebuilt, she sold from a food truck. When the restaurant was operational again, she advertised that with spray paint on the plywood covering the broken windows. Stephanie and her wife, Gabrie Vitori, rebuilt Cheeseburger Baby by depending on each other and SBA assistance. See their story on YouTube by searching for the 2019 Phoenix Award for Small Business Disaster Recovery. “You’ve got to have resiliency. You’ve got to swallow your pride sometimes,” Stephanie says. “But you also have to believe in your product.”

Benefit
For Cheeseburger Baby, that product will continue satisfying the burger hankering of locals, celebrities, and tourists alike. Vitori sees expansion in her future—she’d like to have a brick-and-mortar restaurant and food truck in each growing town in South Florida. “My whole life is this. I’ve always felt a love for business ownership,” Vitori says. “That drive keeps you going.”

Get Ready
The Ready Business program, ready.gov/business, gives step-by-step guidance on how to prepare your business for a disaster. The series includes preparedness toolkits for earthquakes, hurricanes, inland flooding, power outages, and severe winds/tornadoes. Spanish materials are available.

Keep in mind
Since an SBA disaster assistance loan is a direct loan from the government, other organizations may reduce or not award you a grant if you have received an SBA loan or other assistance for your disaster loss. Be sure to check with the organization offering assistance to see how an SBA loan might affect your eligibility for their program. In general, recovery expenses covered by insurance, FEMA or other forms of assistance may reduce the amount provided by your SBA disaster assistance loan.
Establish a communications plan
- Test your calling tree or communications list to reach employees to ensure they and their families are safe.

Protect your documents
- Keep copies of vital business documents in a digital format or in an accessible, protected off-site location.

Review insurance coverage
- Contact your insurance agent to find out if your coverage is right for your business; make sure you understand the policy limits and deductibles.
- Ask about business interruption insurance, which compensates you for lost income and covers operating expenses if your company has to temporarily shut down because of a disaster.

Establish a solid supply chain
- If your vendors and suppliers are local and the disaster is widespread, you will all be in the same situation—struggling to recover. Put a disaster response plan in place to get key supplies from companies outside your area. Create a contact list of contractors and vendors you plan to use.

Plan for an alternative location
- Identify several places to relocate your operations in case you must close your primary location for an extended time.
- Consider creative options for available office space, including sharing space and resources with other businesses.
- Allow employees to telecommute until your location reopens.

Practice your plan with your staff
Based on your location, assess your risk for every type of emergency.
- Discuss as a group how your plan would be affected by different types of disasters, such as an earthquake, tornado, flood, mudslide, or hurricane.
Surety Bonds

SBA-backed surety bonds help small businesses succeed.

Eligible small businesses in the construction, supply, and service sectors better compete for contracting and subcontracting jobs using SBA-backed surety bonds.

**How you benefit**
Surety bonds help small businesses receive the bonding assistance they need to win contracts by providing the customer with a guarantee the work will be completed.

**How surety bonds work**
Many contracts require surety bonds, which are offered by surety companies. The SBA guarantee provides an incentive for surety companies to work with small businesses that would normally not be able to obtain the bond.

**Is the program right for you?**
Small businesses that often come to the SBA for surety bonds:

» startups and firms in business less than three years

» businesses with credit issues or internally prepared financial statements

» those who cannot secure bonding through regular commercial channels

» subcontractors with a desire to establish their own bonding as a prime contractor

» those wishing to increase their current bonding limits

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**HOW THE SBA HELPED ME SUCCEED**

With SBA-backed surety bonds, Frank Spencer III has been able to better compete for commercial and government contracts. Aztec Contractors of El Paso, TX received the bonding support it needed to compete for construction contracts with the General Services Administration, U.S. Army Corps of Engineers, and the Mission and Installation Contracting Command. Frank acquired Aztec in 2006 with no capital and only two employees. Now he employs 25 full time and provides internship opportunities. Sales have grown to about $30 million annually. Aztec now qualifies for bonding in the standard surety market without SBA support.
For all contracts and subcontracts up to $6.5 million, the SBA guarantees bid, payment, performance, and ancillary bonds issued by surety companies. For federal contracts up to $10 million, the SBA makes a guarantee if it’s in the best interest of the government.

The SBA reimburses surety companies in case of default 90% of losses sustained for veteran & service-disabled veteran, minority, 8(a), and HUBZone-certified small businesses; all projects up to $100,000 and 80% for all other small businesses.

Need a surety bond guarantee fast?

For contracts under $400,000, the process is streamlined using the SBA’s QuickApp program.

» easy application
» no need to submit financials to the SBA
» online applications submitted to SBA authorized agents approved within hours

Ready to start?
The SBA partners with 36 surety companies and hundreds of bonding agents. Find authorized agents at sba.gov/osg.

Do you want to discuss the advantages of the SBA’s Surety Bond Guarantee program?

Contact a bonding specialist:

Tamara E. Murray
Denver, CO
(303) 927-3479

Kevin Valdes
Seattle, WA
(206) 553-7277

Jennifer C. Bledsoe
Washington, DC
(202) 205-6153
Taking the Helm

Jennifer Rahn steers Admiral Engineering and Manufacturing to success as a government subcontractor.

WRITTEN BY MICAELA MORRISSETTE
Jennifer Rahn was first hired as an office assistant at Phoenix, Arizona-based Admiral Engineering and Manufacturing Co. Rising to the top in a sector dominated by men, Rahn’s career sounds a lot like the classic American success story. She got there with the help of a mentor and business growth earned as a federal government subcontractor.

For 16 years, Rahn worked side-by-side with then-owner David Schlosser, who became her mentor. Rahn says she learned “everything it takes to run a machine shop. I naturally just picked it up and wanted it.”

The learning curve was steep—Admiral specializes in complex machined parts for industries including aerospace and defense company L3 Technologies, nominated Admiral for the SBA Subcontractor of the Year award. As a subcontractor for L3 Technologies, Rahn said she gets great satisfaction from knowing soldiers are able to communicate with their leaders because of parts her company has made.

When Schlosser decided to retire, he asked Rahn to purchase Admiral. “He did not want to sell to a corporation that would bring in their own people or end up foreclosing,” Rahn says. “Then all your hard work is gone. I agreed because it was everything I had spent my life working on, too.”

In September 2017, she took over as owner and president. Ownership transition poses a unique set of challenges. Rahn wanted to maintain relationships with her existing clients, which include major government contractors. She’s grateful prime contractors have incentive to subcontract with small business, and that helps businesses like Admiral.

Rahn has plans to grow, but not in the typical ways. She’s investing in replacing equipment, enhancing efficiency and productivity while leading Admiral into new arenas like 3D printing. Because of the stability provided by being a government subcontractor, she’s able to do all of this.

5 Tips for Success:

Find a mentor.
I had a great mentor in my company, and I reached for opportunity when it was in front of me.

Always move forward.
The SBA has educational resources to improve your business know-how. To learn more about government contracting and SBA certification programs, call your local SBA district office or procurement center representative.

Compete smart.

Know your industry.
I see everything; I have my hands in everything. I don’t want to expand to where I can’t do that anymore.

Build a team.
Everybody feels like this is our work family. My employees are as big a part of my company as I am, so I make sure they know that.
How to do business with the government

1. Identify your product or service number at naics.com.

2. Search the FedBizOpps database (fbo.gov) to see if any federal agencies are looking for your product or service.

3. Attend an SBA district office workshop on contracting. Visit sba.gov/localassistance to find your local office.

4. Talk to a local Small Business Development Center counselor (see page 8) or visit a Procurement Technical Assistance Program adviser. Find your closest center at aptac-us.org.

5. Obtain a free DUNS number at fedgov.dnb.com/webform.

6. Register with the System for Award Management (sam.gov) to start doing business with the government.

7. Are you eligible for SBA certification programs? Read more about the 8(a), woman-owned small business, and HUBZone programs. Find out if you are eligible and upload all required documents to certify.sba.gov.
Government Contracting

Is it right for you? Government contracting can be a valuable tool to grow your small business, but it isn't for everyone. Complete the following readiness assessment to help you decide whether your company can successfully compete for government contracts.

1. Does the government buy the product or service that you sell?
   - ✓ Continue to question 2.
   - ❌ Government contracting may not be for you at this time.
   - ❓ Start with your local SBA district office. If you can't identify at least three federal agencies that might buy what you sell, contracting might not be right for you.

2. Are you capable of fulfilling a government contract (e.g., time, staffing, and materials)?
   - ✓ Continue to question 3.
   - ❓ Your local SBA district office can help you gauge ramp-up time and other factors that contribute to government contracting success.

3. Confirm your answer to all of the following:
   - ✓ Is the majority owner(s) a U.S. citizen?
   - ✓ Does your company have a place of business in the U.S.?
   - ✓ Is your business organized for profit?
   - ✓ Does your business generate revenue?
   - ❌ These are requirements for participation in government contracting programs.

4. Are you credit worthy?
   - ✓ Continue to question 5.
   - ❌ Visit an SBA Resource Partner for tips on repairing your credit.
   - ❓ Talk to an SBA Lender about how to build credit.

5. Do you have an accounting system that produces financial statements, such as profit and loss statements, balance sheets, and cash flow projections?
   - ✓ Continue to question 6.
   - ❌ Before you get into government contracting, make sure your accounting system is compatible with the government's requirements.

6. Do you have cash on hand to purchase working inventory, if needed?
   - ✓ Continue to question 7.
   - ❌ Talk to an SBA Lender about getting a line of credit or a loan to do business with the government.

7. Do you already have federal/state/local government contracting experience?
   - ✓ Continue to question 8.
   - ❌ If you don't yet have contracting experience, you won't reap the full benefit of opportunities like the 8(a) Business Development Program. You can participate in the 8(a) program once, so make sure it's the right time for you.

8. Do you know where to find contracting opportunities?
   - ✓ Continue to question 9.
   - ❌ Ask an SBA business opportunity specialist for help.

9. Make sure you have:
   - ✓ a DUNS number
   - ✓ the NAICS codes and size standards for your industry
   - ✓ SAM registration
   - ❌ This is a requirement for participation in some government contracting programs.

It sounds like you may be a good fit for government contracting! Visit your local SBA district office or sba.gov/contracting for more information.
SBA Certification Programs

Your business could earn profit and gain valuable work experience by providing goods or services to the government.

HOW THE SBA HELPED ME SUCCEED
September Myres knew that becoming a government contractor would empower herself and other native peoples, while also growing her small business to the next level. She sought business development assistance from the SBA, qualifying for the SBA 8(a) Business Development Program, which helps small disadvantaged businesses compete in the federal marketplace. This program helped September strategically grow her company to become a competitive force in the environmental services industry. Sundance Consulting of Pocatello, ID has won contracts from the Army Corps of Engineers and the U.S. Forest Service. She has continually secured Department of Defense contracts to improve Native American lands adversely affected by past department activities. September often assists Native American tribes and Alaska Native villages with developing projects and community plans.

American Indians, Alaska Natives, and native Hawaiians seeking entrepreneurial development training can start, grow, and expand their business with the help of the SBA, sba.gov/naa. The Office of Native American Affairs also consults with tribal governments prior to finalizing SBA policies affecting tribes.

Contracting certification programs are designed to help you better compete for and win federal contracts set aside for small businesses. Visit sba.gov/contracting to learn more about set-asides and whether one or more of these government certification programs is right for your business. To see if you are eligible and then certify as a woman-owned, HUBZone, 8(a), or All Small business, visit certify.sba.gov.

8(a) Business Development Program
If you’re an entrepreneur who is socially or economically disadvantaged, you may be eligible to receive business training and government contracting assistance through the 8(a) Business Development Program, sba.gov/8a. It includes free business development education, training workshops, and match-making opportunities with federal buyers. Firms owned by Alaska Native Corporations, Indian tribes, Native Hawaiian organizations, and Community Development Corporations are also eligible for 8(a) business development assistance.

To be eligible for the 8(a) program, your small business must:
» be owned and controlled by U.S. citizens who are socially and/or economically disadvantaged
» demonstrate at least a two-year track record and have potential for continued success
» have a net worth and adjusted gross income of less than $250,000 and assets under $4 million

Socially disadvantaged: those subjected to racial or ethnic prejudice or cultural bias without regard to their individual qualities because of their identity as members of certain groups. The following groups often fit this status: Black Americans, Native Americans, Alaska Natives, Native Hawaiians, Hispanic Americans, Asian Pacific Americans, and Subcontinent Asian Americans. A person who is not a member of one of these groups must establish that it is more likely than not that he or she has suffered social disadvantage.

Economically disadvantaged: those whose ability to compete in the marketplace has been impaired because they have not had as much capital and credit opportunities compared to others in the same or similar line of business.

The benefits of the 8(a) program:
» You are assigned an SBA professional to help coordinate business development assistance.
» You could be awarded an 8(a) sole-source contract up to $4 million for goods and services, $7 million for manufacturing, exceptions apply.

8(a) small business that can provide the needed services. This is an accelerated process saving time for both you and the government agency or office.

All Small Mentor-Protege Program
Looking for an opportunity to partner with a more experienced firm for mentorship? That effort can be rewarded in the All Small Mentor-Protege Program, sba.gov/alsmallmpp. At the same time you’re gaining invaluable direction and experience, you and your mentor can compete for government contracts, further growing your business.

To qualify for this program:
» Proteges must have a mentor prior to applying for the program. Visit your local SBA office for guidance. Ask about the SBA’s Resource Partners and the Procurement Technical Assistance Program for help in connecting you with a mentor business.
Women-Owned Small Business Certification

If you’re a woman proprietor looking to sell to the federal government, you may be eligible for the Women-Owned Small Business certification, sba.gov/wosb.

Here’s how to get certified:

1. Make sure you’re eligible
   - Your business must be at least 51 percent owned and controlled by one or more women who are U.S. citizens. The ownership must be direct and unconditional.
   - A woman must hold the highest officer position and have managerial experience required to run the business.
   - One or more women must manage the daily business operations on a full-time basis and conduct long-term decision making and planning.

   To qualify as an economically disadvantaged woman-owned small business, your company must meet these criteria and the business owner and/or manager must meet certain income and asset requirements.

2. Register
   - Register with the System for Award Management (sam.gov) to start doing business with the government.

3. Certify
   - Self-certify as a woman-owned small business or an economically disadvantaged woman-owned small business for free, or obtain certification from one of the SBA’s approved third-party certifiers (which costs a fee):
     - El Paso Hispanic Chamber of Commerce
     - National Women Business Owners Corporation
     - U.S. Women’s Chamber of Commerce
     - Women’s Business Enterprise National Council

   All required documents must be uploaded to certify.sba.gov prior to submitting an offer on a contract set aside for the program.

4. Update your status
   - Update your status as a woman-owned small business in sam.gov.

5. Search the database
   - Search the FedBizOpps database (fbo.gov) for your new business opportunity.

HUBZone

Businesses located in Historically Underutilized Business Zones, sba.gov/hubzone, can gain special access to federal contracts. To qualify for the certification, your small business must:

- be owned and controlled by U.S. citizens, a Community Development Corporation, an agricultural cooperative, Indian tribal government, Alaska Native Corporation, or a Native Hawaiian organization
- have a principal office located in a HUBZone, which includes Indian reservations and military facilities closed by the Base Realignment and Closure Act. Enter your address in our interactive map, maps.certify.sba.gov/hubzone/map, to see if you qualify.
- have at least 35% of your employees living in a HUBZone

Service-Disabled Veterans

If you’re a service-disabled veteran looking to enter the federal marketplace, you may be eligible for this small business certification. To determine your eligibility, contact a veterans business development officer at your local SBA office, or the SBA’s Office of Veterans Business Development, sba.gov/ovbd. After you have set up to do business with the government in sam.gov, update your status as a service-disabled veteran business. Keep in mind, the SBA does not officially certify this designation, so when a contract awarded based on this eligibility is protested, the SBA will determine if your business meets the eligibility status, ownership, and control requirements.

» You must be certified as a small business within your NAICS industry classification (naics.com).

» Mentors and proteges must be organized for profit or as an agricultural cooperative.

» Mentors cannot own more than 40% equity in the protege’s business.

» An SBA determination of affiliation must not exist between the mentor and the protege. All Small-approved partnerships receive an exclusion of affiliation for contracting purposes.
Regional/State Contracting Programs

Indiana Department of Administration
Indiana Government Center South
402 W. Washington St., room W-478
Indianapolis
(317) 232-3150
in.gov/idoa

Indiana Department of Transportation
100 N. Senate Ave., IGCN 755
Indianapolis
(317) 463-6848
in.gov/indot/2384.htm

City of Bloomington
401 N. Morton St., suite 240
(812) 340-3412
bloomington.in.gov/rfp

City of Evansville
1 NW Martin Luther King Jr. Blvd.
Civic Center, room 323
(812) 436-4961
evansvillegov.org/city/departments

City of Fort Wayne
Citizens Square
200 E. Berry St., suite 425
(260) 427-8311
cityoffortwayne.org/purchasing-home.html

City of Gary Department of Commerce
401 Broadway, suite 301
(219) 881-1367
garyin.us/commerce

City of Indianapolis Office of Minority & Women Business Development
City-County Building
200 E. Washington St., suite 1260
(317) 327-5262
indy.gov/agency/office-of-minority-and-women-business-development

City of Jeffersonville City Hall
500 Quartermaster Court
(812) 285-6400
cityofjeff.net/doing-business-with-the-city

City of Lafayette
20 N. Sixth St.
(765) 807-1000
lafayette.in.gov/bids.aspx

City of New Albany
311 Hauss Square
(812) 948-5333
cityofnewalbany.com/government/projects

City of South Bend
227 W. Jefferson Blvd.
(574) 235-9251
southbendin.gov/doing-business/invitations-to-bid-city-contracts/

Get Expert Contracting & Certification Help

Federal contracting can be complex, but you don’t have to do it alone. A Procurement Technical Assistance Center adviser can help you determine if your business is ready for government contracting. An adviser can also help you register in the System for Award Management (sam.gov), and see if you’re eligible for any small business certifications and/or programs. One-on-one counseling is free or low cost. Visit sba.gov/localassistance to find your local SBA office or an SBA Resource Partner near you (see page 8).

Procurement Technical Assistance Centers

Indiana PTAC Lead Center
1 N. Capitol Ave., suite 700
Indianapolis
(317) 695-7261
in.gov/indiana-ptac

South Central PTAC
101 W. Kirkwood Ave., suite 310
Bloomington
(812) 340-4342

Southwest PTAC
318 Main St., suite 401
Evansville
(812) 340-5174

Northeast PTAC
4312 Hobson Road
Fort Wayne
(260) 205-3624

Central PTAC
Speak Easy Downtown
47 S. Meridian St.
Indianapolis
(317) 607-0575

Northwest PTAC
MatchBox Coworking Studio
17 S. Sixth St.
Lafayette
(219) 214-2126
GEICO for your business, too.

Running a business takes a lot of hard work. We're here to make it easier by helping you save time and money. Get a quote today.

geico.com/business | 1-866-509-9444 | Local Office

Like you, First Internet Bank started with an idea that grew. And today, our Small Business Administration (SBA) team delivers custom financial solutions to help your business succeed. With our simple, streamlined loan process, you are able to focus on what matters most – achieving your dream.

First Internet Bank

Eve Wilkerson
Vice President, SBA Loan Officer
317-436-9218
ewilkinson@firstib.com

firstib.com

FDIC