Small Business Person of the Year

In 2014, Rebecca and Jeff Lamont founded Pathways Behavioral Consulting, a therapy service provider for individuals with autism and related disorders, in Atlanta, Georgia. With guidance and support from the UGA SBDC, they have grown the business from a startup to an industry leading firm.

Pathways’ outlook wasn’t always bright; shortly after founding the company, the couple realized they needed help to maximize their business. They reached out to the SBDC to get help refining their business plan, securing a line of credit and learning how to gain market share. Additionally, they received subject matter input from the SBDC in the areas of practice management and human resource management.

Armed with invaluable support and their unwavering dedication, the Lamont’s business has achieved sustained success. When they started the business there were no employees and they worked out of their home; now in 2019 they employ 56 people and have an 8500 square foot facility.

The Lamont’s passion for helping others is evidenced by not only their business, but also in their community service, such as the supporting the annual Autism Speaks 5k and serving on the board in the local Cobb County Chamber of Commerce.